

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

SCHEDULE 14A INFORMATION

Proxy Statement Pursuant to Section 14(a) of the
Securities Exchange Act of 1934

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AMGEN INC.

(Name of Registrant as Specified in Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

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[Subsequent to this filing, Amgen Inc. sent the following summary communication to one or more investors and/or proxy advisory firms for their consideration in making their vote recommendations.]

Amgen 2020 Proxy Statement Key Highlights

This year, due to the COVID-19 pandemic, we will be conducting our 2020 Annual Meeting of Stockholders virtually. We will afford stockholders the same rights to participate in the virtual meeting as they would have held had we been able to host an in-person meeting and the stockholder was able to attend in person. In particular, stockholders will be able to ask questions and the stockholder proponent will be invited to present the stockholder proposal.

We would also like to take this opportunity to note, as we did in our proxy statement, that as a leading global healthcare company and responsible corporate citizen, Amgen is committed to help address the COVID-19 outbreak. We have prioritized the safety of our employees, supply of our medicines to patients, and health of the communities where we live and work. For information on our response to this unprecedented situation, please visit www.amgen.com/COVID-19(1).

We are sending this summary in support of Amgen’s Board of Directors’ recommendations for our 2020 Annual Meeting of Stockholders to be held on May 19, 2020.

FOR each Director Nominee	Item 1: Election of 11 directors to serve on our Board until the 2021 annual meeting of stockholders.
FOR	Item 2: Advisory vote to approve our executive compensation.
FOR	Item 3: Ratification of Ernst & Young LLP as our independent registered public accountants.
AGAINST	Item 4: Stockholder Proposal to require an independent board chair.

Item 1: Our Board recommends “FOR” the election of the 11 director nominees.

We are committed to corporate governance best practices, informed by stockholder engagement, and overseen by our highly experienced and independent Board.

- 10 of our 11 director nominees are **independent** and five nominees are new directors since 2015 for an average tenure of ~5.5 years for our director nominees.
- Our **lead independent director**, Robert A. Eckert, has substantial and specific duties (described in detail under Item 4 below) and has been elected by our Board to serve as the lead independent director in 2020 subject to his re-election to the Board by stockholders.
- We have a long-standing practice of **stockholder engagement**, including outreach by our executives and Investor Relations department to our investors owning ~58% of our outstanding shares and governance-focused outreach activities and discussions with stockholders who hold ~51% of our outstanding shares since our 2019 annual meeting of stockholders.

Our Board has a history of responsiveness to stockholder feedback.

Stockholders elect our Board annually by majority voting and have rights to act through a special meeting, by written consent, and through proxy access.

Item 2: Our Board recommends “FOR” the advisory vote to approve executive compensation.

We have implemented compensation best practices, including:

- A substantial **majority of our Named Executive Officer, or NEO, compensation is performance-based**, including 80% of our long-term incentive equity award grants being performance-based.
- We have a **clawback policy** tied to financial restatements and our incentive cash compensation plans contain **recoupment provisions** for employee misconduct causing serious financial or reputational damage to the Company.
- Robust **stock ownership** and **retention guidelines**.

(1) Reference to our website is not intended to function as a hyperlink and the information contained on our website is not intended to be part of this document.

Executive compensation is aligned with our business strategy and is performance-based.

- We **pay for performance**, and pay outcomes reflect the achievements of our NEOs against our short- and long-term performance.
- **76%** of our Chief Executive Officer's, or CEO's, 2019 target direct compensation and **69%** of our other NEOs' target direct compensation was **based solely on our Company's performance** (paid in the form of annual cash incentive awards based on our annual Company performance goals, stock options vesting over four years, and performance units to be paid based on the Company's performance over a three-year performance period).
- **91%** of our CEO's 2019 target direct compensation and **82%** of our other NEOs' target direct compensation is "**at-risk.**"
- Our Compensation and Management Development Committee approves Company performance goals each year that are designed to focus our NEOs and all of our staff members on delivering our financial and operational objectives to drive annual performance, advance strategic priorities (discussed below), and position us for longer-term success.

Our financial performance was strong in a year of transition.

- We delivered a one-year total shareholder return, or TSR, of 28%. We outperformed our peer group average for the one-, three-, and five-year TSRs.
- In 2019, we grew product volumes by 3% globally. And, despite the anticipated headwinds, we **outperformed our budgeted financial targets** and exceeded our original guidance for 2019 as we retained more of our legacy product sales than expected, drove our newer product volume growth and added Otezla® to our product portfolio.
- We returned \$11.2 billion to our stockholders in the form of repurchases of our Common Stock (\$7.7 billion) and dividends paid (\$3.5 billion). We increased our quarterly dividend per share 10% over 2018 (to \$1.45 per share for 2019).

We executed on our strategic priorities in 2019.

Our strategy includes a series of integrated activities to strengthen our long-term competitive position in the industry. Select 2019 activity that supports the execution of our strategic priorities and delivery of performance are summarized below (and discussed in further detail in our 2020 proxy statement):

- Discovering and advancing **innovative medicines** that address important unmet medical needs.
 - We launched **EVENTITY®**⁽¹⁾ (an innovative product in osteoporosis) and acquired **Otezla** (the only oral non-biologic treatment for psoriasis and psoriatic arthritis).
 - We continued to advance our **early pipeline**. We formed eight product teams (formed when a molecule has been judged to have the potential to be safe and effective in humans), initiated seven first-in-human studies, and advanced four programs through the early-to-late stage portal (the period covering Phase 2 through Phase 3).
- Developing **branded biosimilars**.
 - We **launched our first biosimilars in the U.S. – MVASI®**⁽²⁾ (biosimilar bevacizumab (Avastin®)) and **KANJINTI™**⁽²⁾ (biosimilar trastuzumab (Herceptin®)). **AVSOLA™** (biosimilar infliximab (Remicade®)) was **approved in the U.S.** and we **submitted a Biologics License Application** to the U.S. Food and Drug Administration for **ABP 798**⁽²⁾ (biosimilar rituximab (Rituxan®)).
- **Transforming Amgen** for the future.
 - We **realized gross productivity savings** which we reinvested in our business, including in our early oncology research and development programs.
- Adhering to a disciplined approach to **capital allocation** while **investing for long-term growth**.
 - We invested \$16 billion for long-term growth through our **acquisitions of Otezla and Nuevolution AB** and a **20.5% equity stake in BeiGene Ltd.**⁽³⁾

(1) Jointly developed in collaboration with UCB. Developed in Japan by Amgen Astellas BioPharma K.K., our joint venture with Astellas Pharma Inc.

(2) Jointly developed in collaboration with Allergan plc.

(3) Entered into strategic collaboration with BeiGene Ltd. in October 2019; closed in January 2020.

- As noted above, we repurchased \$7.7 billion of our Common Stock and paid dividends totaling \$3.5 billion, resulting in our returning a total of \$11.2 billion of capital to our stockholders through stock repurchases and dividends.
- Expanding our **global geographic reach**.
 - We launched **Repatha® in China** and **EVENTITY in Japan**. Additionally, we expanded our oncology presence in China through our **strategic collaboration with BeiGene Ltd.**
- Operating our **next-generation biomanufacturing** facility in Singapore and continued to work on construction of our first U.S. next-generation biomanufacturing facility.

We are committed to environmental sustainability, social responsibility, and human capital management.

- We have a **long-standing commitment to reducing our impact on the environment** and regularly set targets to challenge ourselves to deliver further improvements.
 - We are in the last year of our 2012-2020 conservation targets. We are on-track to deliver on all of our targets and are well-ahead of targets to reduce our carbon and water consumption.
 - Our carbon reduction strategy focuses on eliminating energy use, increasing energy efficiency, and increasing the proportion of energy used from renewable and alternative sources. We also participate in the CDP (formerly Carbon Disclosure Project) and are a signatory to the United National Global Compact.
 - Our next-generation biomanufacturing approach dramatically reduces the scale and costs of making biologics, **vastly reduces water and energy use**, while maintaining a reliable, high-quality, compliant supply of medicines.
- Our **social responsibility** efforts are diverse and far-reaching.
 - We are committed to **assisting patients** with no or limited drug coverage to access the medicines they need.
 - The Amgen Foundation, Inc., a separate legal entity, seeks to advance excellence in **science education** to inspire the next generation of innovators, and **invests in strengthening communities** where our staff members live and work. It has also provided **support following devastating disasters** and provides programs and resources to empower Amgen staff members in their **charitable giving**, including through a matching gift program.
- Our Board has a key role in the oversight of our culture, setting the tone at the top, and holding management accountable for maintaining high ethical standards. The Board believes that **human capital management**, including diversity and inclusion initiatives, are important to our success.
 - We are setting goals to improve our focus around **diversity, inclusion, and belonging** and have Employee Resource Groups, all with executive sponsorship, that are organized around primary diversity attributes.

Item 3: Our Board recommends “FOR” the ratification of the selection of Ernst & Young LLP as our independent registered public accountants.

Our Audit Committee periodically considers whether there should be a rotation of our independent registered public accountants. Each year, the Audit Committee evaluates the performance of the independent registered public accountants and determines after such evaluation whether to re-engage the current independent registered public accountants. Based on this evaluation, the Audit Committee believes that the continued retention of our independent registered public accountants is in the best interests of the Company and its stockholders.

Item 4: Our Board recommends “AGAINST” the Stockholder Proposal to require an independent board chair.

We are opposing the stockholder proposal to require an independent board chair for the following reasons:

- **Independent Oversight.** Our Company has numerous mechanisms that ensure independent oversight of the Company’s affairs and that facilitate communication with, and independent evaluation of, senior management, including:
 - An active lead independent director elected annually by and from the independent directors with a robust set of duties and authority outlined below;
 - Strong Board and committee involvement to provide sound and robust oversight of management;
 - Regular communication between the lead independent director, the independent directors, and Robert A. Bradway, our Chairman and CEO, keeping Mr. Bradway apprised of any concerns, issues, or determinations made during the independent sessions, and consulting with Mr. Bradway on other matters pertinent to the Company and the Board;
 - Diverse, experienced, and skilled directors, with ten of our eleven director nominees independent as defined by The NASDAQ Stock Market listing standards and the requirements of the Securities and Exchange Commission;
 - All members of the Board’s key committees are independent; and
 - A meeting of the independent directors is scheduled at every regular Board meeting and the independent directors meet in executive session without Mr. Bradway to review Company performance, management effectiveness, proposed programs and transactions, and the Board meeting agenda items.
- **Leadership Structure.** Our governance documents give the Board discretion in determining whether to separate or combine the roles of the Chairman and CEO. This flexibility permits the Board to choose a leadership structure that can be tailored to the strengths of the Company’s officers and directors and to best address our evolving and highly complex business.
- **Annual Evaluation of Leadership Structure.** The Board conducts annual evaluations of the Company’s leadership structure and determined that the Company and its stockholders are best served at this time by having Mr. Bradway serve as both Chairman and CEO, coupled by a separate active lead independent director, currently served by Mr. Eckert.
- **Our Lead Independent Director Responsibilities**
 - The lead independent director’s responsibilities outlined in the Amgen Board of Directors **Corporate Governance Principles** include:
 - Approving meeting agendas for the Board;
 - Assuring that there is sufficient time for discussion of all meeting agenda items;
 - Previewing the information to be provided to the Board;
 - Having the authority to call meetings of the independent directors;
 - Organizing and leading the Board’s evaluation of the CEO;
 - Serving as a liaison between the Chairman and the independent directors;
 - Leading the Board’s annual self-assessment;
 - Ensuring that he/she is available for consultation and direct communication, if requested by major stockholders; and
 - Presiding at meetings of the Board at which the Chairman is not present, including executive sessions of the independent directors.

■ **In addition to the responsibilities outlined above**, our lead independent director:

- Meets with the Chairman prior to each regular meeting of the Board and its committees to discuss, provide input on, and approve the agendas;
- With the Chairman, determines presenters for attendance at Board meetings;
- Has one-on-one discussions with each independent director, including as part of the Board’s annual evaluation process;
- Attends all committee meetings, including those committees for which he is not a member (at his discretion) and is provided with access to all committee materials;
- Has the authority to engage independent consultants;
- Is regularly apprised of inquiries from stockholders;
- Interviews Board candidates; and
- Has an increased role in crisis management, as appropriate.

For all of these carefully considered reasons, the Board believes that it is in the Company’s and its stockholders’ best interests to retain the discretion to determine the Company’s leadership structure and respectfully recommends a vote “**AGAINST**” this proposal that would remove this discretion.