# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington D.C. 20549

## **FORM 11-K**

(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2011

OR

☐ TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Commission file number 000-12477

# THE RETIREMENT AND SAVINGS PLAN FOR AMGEN MANUFACTURING, LIMITED

State Road 31, Kilometer 24.6, Juncos, Puerto Rico 00777 (Full title and address of the plan)

## AMGEN INC.

(Name of issuer of the securities held)

One Amgen Center Drive, Thousand Oaks, California (Address of principal executive offices) **91320-1799** (Zip Code)

# The Retirement and Savings Plan for Amgen Manufacturing, Limited

Audited Financial Statements and Supplemental Schedule

Years Ended December 31, 2011 and 2010

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## Report of Independent Registered Public Accounting Firm

Amgen Manufacturing, Limited, as Named Fiduciary, and the Plan Participants of The Retirement and Savings Plan for Amgen Manufacturing, Limited

We have audited the accompanying statements of net assets available for benefits of The Retirement and Savings Plan for Amgen Manufacturing, Limited (the Plan) as of December 31, 2011 and 2010, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. We were not engaged to perform an audit of the Plan's internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan at December 31, 2011 and 2010, and the changes in its net assets available for benefits for the years then ended, in conformity with U.S. generally accepted accounting principles.

Our audits were performed for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying supplemental schedule of assets (held at end of year) as of December 31, 2011 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management. The information has been subjected to the auditing procedures applied in our audits of the financial statements and, in our opinion is fairly stated in all material respects in relation to the financial statements taken as a whole.

/s/ ERNST & YOUNG LLP

San Juan, Puerto Rico June 14, 2012

# The Retirement and Savings Plan for Amgen Manufacturing, Limited Statements of Net Assets Available for Benefits

|   | Decem         | December 31   |  |
|---|---------------|---------------|--|
|   | 2011          | 2010          |  |
| Assets  |               |               |  |
| Investments at fair value   | \$156,693,609 | \$139,999,897 |  |
| Notes receivable from participants                                      | 13,394,566    | 12,248,971    |  |
| Other – principally due from broker                                     | 109,583       | 158,686       |  |
| Total assets  | 170,197,758   | 152,407,554   |  |
| Liabilities   |               |               |  |
| Other – principally due to broker                                       | 174,543       | 150,506       |  |
| Net assets reflecting investments at fair value                         | 170,023,215   | 152,257,048   |  |
| Adjustment from fair value to contract value for interest in collective |               |               |  |
| trust fund relating to fully benefit-responsive investment contracts    | (399,737)     | (266,989)     |  |
| Net assets available for benefits                                       | \$169,623,478 | \$151,990,059 |  |

See accompanying notes.

# The Retirement and Savings Plan for Amgen Manufacturing, Limited Statements of Changes in Net Assets Available for Benefits

|  | Year Ended    | December 31   |
|--|---------------|---------------|
|  | 2011          | 2010          |
| Additions to (deductions from) net assets:             |               |               |
| Employer contributions                                 | \$ 12,333,886 | \$ 11,138,501 |
| Participant contributions                              | 8,851,097     | 7,616,456     |
| Rollover contributions                                 | 588,590       | 65,636        |
| Interest and dividend income                           | 1,259,757     | 873,815       |
| Net realized/unrealized gains                          | 383,876       | 14,062,319    |
| Interest income on notes receivable from participants  | 575,157       | 576,795       |
| Benefits paid  | (6,032,006)   | (2,542,584)   |
| Investment and administrative fees                     | (326,938)     | (274,033)     |
| Net increase   | 17,633,419    | 31,516,905    |
| Net assets available for benefits at beginning of year | 151,990,059   | 120,473,154   |
| Net assets available for benefits at end of year       | \$169,623,478 | \$151,990,059 |

See accompanying notes.

# The Retirement and Savings Plan for Amgen Manufacturing, Limited Notes to Financial Statements

December 31, 2011

### 1. Description of the Plan

The following description of The Retirement and Savings Plan for Amgen Manufacturing, Limited (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

#### General

The Plan was established effective January 1, 2002, most recently amended and restated effective January 1, 2012. The Plan is a defined contribution plan covering substantially all Puerto Rico resident employees of Amgen Manufacturing, Limited (the Company), a wholly owned subsidiary of Amgen Inc. (Amgen). The Plan, as amended and restated, is intended to qualify under Section 1081.01 of the New Puerto Rico Internal Revenue Code (the PR Code) (see Note 5, *Income Tax Status*) and section 407(d) (3)(A) of the Employee Retirement Income Security Act of 1974 (ERISA).

### Contributions

Subject to certain limitations (as defined in the Plan), participants may elect to contribute up to 30% of their eligible compensation in pre-tax contributions and after-tax contributions or a combination of these types of contributions. A participant's pre-tax contributions are subject to PR Code and Plan limitations and could not exceed \$10,000 in 2011 and \$9,000 in 2010. Participants may elect to contribute after-tax contributions beginning January 1 of the year following the year the participant was hired. Participant after-tax contributions are subject to PR Code and Plan limitations and could not exceed \$1,500 in 2011 and 2010. Unless an employee has voluntarily enrolled in the Plan or has declined to participate in the Plan within the first 30 days of employment, all newly eligible participants are automatically enrolled in the Plan and contributions equal to 5% of their eligible compensation are withheld and contributed to the Plan as pre-tax contributions; such contributions are automatically increased by 1% per year until their contributions reach 10% of their eligible compensation. Participants may elect to adjust, cease or resume their contributions at any time.

Participants who are at least age 50 by the close of the Plan year may also elect to make certain additional pre-tax contributions, referred to as catch-up contributions, that are subject to PR Code and Plan limitations and could not exceed \$1,000 in 2011 and 2010. Participants may also contribute pre-tax and after-tax amounts representing distributions from certain other retirement plans qualified in Puerto Rico, referred to as rollover contributions (as defined in the Plan).

# The Retirement and Savings Plan for Amgen Manufacturing, Limited Notes to Financial Statements (continued)

## 1. Description of the Plan (continued)

Contributions (continued)

Each pay period, the Company makes a non-elective contribution for all eligible participants, whether or not they have elected to make contributions to the Plan, equal to 4% of each participant's eligible compensation (Core Contributions). In addition, the Company makes a contribution equal to amounts contributed by the participant as pre-tax contributions, including catch-up contributions, of up to 5% of eligible compensation (Matching Contributions). Matching Contributions could not exceed \$11,000 in 2011 and \$9,000 in 2010.

Participants select the investments in which their contributions, including their Core Contributions and Matching Contributions (collectively Company Contributions), are to be invested, electing among various alternatives, including Amgen Inc. common stock (Amgen stock). Participants may direct a maximum of 20% of contributions to be invested in Amgen stock. In addition, participants may transfer amounts among the investment options at any time, subject to certain limitations. Notwithstanding the foregoing, if 20% or more of the value of a participant's Plan account is invested in Amgen stock, no transfers from other investment options can be made to invest in Amgen stock.

The accounts of participants who had never made an investment election are allocated to investments under a qualified default investment alternative which is intended to be compliant with ERISA regulations. At any time, participants may elect to alter the investments in their accounts made under a qualified default investment alternative.

## Vesting

Participants who are or became eligible employees on or after January 1, 2007 are 100% vested with respect to their Company Contributions and earnings and losses (hereafter referred to as "earnings") thereon. Participants who are not and do not become eligible employees on or after January 1, 2007 are subject to certain vesting conditions (as defined in the Plan) with regard to Company contributions and related earnings thereon. All participants are 100% vested with respect their contributions and earnings thereon.

## Participant Accounts

Each participant's account is credited with the participant's contributions and an allocation of (a) Company Contributions and (b) earnings. The benefit to which a participant is entitled is the benefit that can be provided from the vested portion of the participant's account.

# The Retirement and Savings Plan for Amgen Manufacturing, Limited Notes to Financial Statements (continued)

### 1. Description of the Plan (continued)

#### Plan Investments

Participants can invest in any of 14 different asset classes as well as Amgen stock or may actively manage their account under a self-directed brokerage arrangement in which a wider array of investment options are available. The value of an investment in an asset class is determined by its underlying investment vehicles which may include one or more of the following: mutual funds, collective trust funds and portfolios which are separately managed exclusively for the benefit of Plan participants and their beneficiaries (separately managed portfolios). The separately managed portfolios are primarily composed of investments in publicly traded common and preferred stocks. The asset classes are designed to provide participants with choices among a variety of investment objectives.

## Payments of Benefits

Subject to Plan limitations, upon termination of employment, including termination due to disability (as defined in the Plan), death or retirement, a participant or the participant's named beneficiary may elect to receive an amount equal to the value of his or her vested account balance in (a) a single payment in cash, (b) a single distribution in full shares of Amgen stock (with any fractional shares paid in cash), (c) a single distribution paid in a combination of cash and full shares of Amgen stock, or (d) a rollover distribution to an eligible retirement plan. If a participant dies before receiving the value of his or her vested account balance, the participant's beneficiary may elect to receive the distribution of remaining funds from among the alternatives described above, subject to certain Plan limitations.

Subsequent to termination of employment, participants may also elect to maintain their vested account balance in the Plan, provided that their account balance is greater than \$1,000.

Certain restrictions apply to withdrawals from the Plan while a participant continues to be employed by the Company.

## Notes Receivable from Participants

Subject to certain restrictions, a participant can have up to two loans outstanding at any one time from his or her Plan account with a combined maximum loan amount which may not exceed the lesser of (a) 50% of the participant's account balance or (b) \$50,000 less certain adjustments, as applicable (as defined in the Plan). A participant's loan is secured by his or her Plan account balance. Loans made prior to January 1, 2006 bear interest at fixed rates based on the average borrowing rates of certain major banks. Loans made on or after January 1, 2006

# The Retirement and Savings Plan for Amgen Manufacturing, Limited Notes to Financial Statements (continued)

## 1. Description of the Plan (continued)

Notes Receivable from Participants (continued)

bear interest at fixed rates based on the prime rate plus one percentage point as published in The Wall Street Journal determined as of the last day of the calendar quarter preceding origination or such other rate as may be required by law. Loans are generally payable in installments over periods ranging from one to five years, unless the loan is used to acquire a principal residence for which the term of the loan may be up to 20 years. Principal and interest payments are allocated to the participant's account.

### Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to terminate the Plan subject to the provisions of ERISA. Upon termination, participants would receive distributions of their vested account balances.

### Trustee and Custodian

Banco Popular de Puerto Rico is the Plan's trustee. Bank of America, N.A. and Northern Trust Company, N.A. are the Plan's custodians.

## 2. Summary of Significant Accounting Policies

## Basis of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting.

### Fair Value Measurement

The investments of the Plan are reported at fair value. Fair value is generally defined as the price that would be received to sell an asset or paid to transfer a liability (the exit price) in an orderly transaction between market participants at the measurement date (see Note 3, *Fair Value Measurements*).

# The Retirement and Savings Plan for Amgen Manufacturing, Limited Notes to Financial Statements (continued)

### 2. Summary of Significant Accounting Policies (continued)

#### Investment Income and Losses

Dividend income is recognized on the ex-dividend date and interest income is recorded on an accrual basis. Unrealized gains and losses on investments are measured by the change in the difference between the fair value and cost of the securities held at the beginning of the year (or date purchased if acquired during the Plan year) and the end of the year. Realized gains and losses from security transactions are recorded based on the weighted-average cost of securities sold.

### Fully Benefit-Responsive Investment Contracts

The Plan holds units of collective trust funds that have investments in fully benefit-responsive investment contracts. Such contracts held directly or indirectly by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate qualified transactions related to these investments. The Statements of Net Assets Available for Benefits present these contracts at fair value with an adjustment to contract value. The Statements of Changes in Net Assets Available for Benefits are prepared on a contract value basis.

### Notes Receivable from Participants

Notes receivable from participants are carried at their unpaid balance plus accrued but unpaid interest, as applicable.

### Due from/to Brokers

Purchases and sales of investments are recorded on a trade-date basis. Due from brokers and due to brokers arise from unsettled sale and purchase transactions as of December 31, 2011 and 2010.

## Use of Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

# The Retirement and Savings Plan for Amgen Manufacturing, Limited Notes to Financial Statements (continued)

## 2. Summary of Significant Accounting Policies (continued)

Recent Accounting Pronouncements

In May 2011, a new accounting standard was issued that amends certain fair value measurement principles, clarifies the application of existing fair value measurement requirements and requires additional disclosures regarding fair value. This new standard is required to be applied prospectively beginning in 2012. The Company does not expect this new accounting standard to have a material effect on the Plan's financial statements.

#### 3. Fair Value Measurements

The Plan uses various valuation approaches in determining the fair value of investments within a hierarchy that maximizes the use of observable inputs and minimizes the use of unobservable inputs by requiring that observable inputs be used when available. Observable inputs are inputs that market participants would use in pricing the investment based on market data obtained from independent sources. Unobservable inputs are inputs that reflect assumptions about the inputs that market participants would use in pricing the investment and are developed based on the best information available in the circumstances. The fair value hierarchy is divided into three levels based on the source of inputs as follows:

- Level 1 Valuations based on unadjusted quoted prices in active markets for identical investments that the Plan has the ability to access;
- Level 2 Valuations for which all significant inputs are observable, either directly or indirectly, other than level 1 inputs;
- Level 3 Valuations based on inputs that are unobservable and significant to the overall fair value measurement.

The availability of observable inputs can vary among the various types of investments. To the extent that the valuation is based on models or inputs that are less observable or unobservable in the market, the determination of fair value requires more judgment. In certain cases, the inputs used for measuring fair value may fall into different levels of the fair value hierarchy. In such cases, for financial statement disclosure purposes, the level in the fair value hierarchy within which the fair value measurement is categorized is based on the lowest level of input used that is significant to the overall fair value measurement.

# The Retirement and Savings Plan for Amgen Manufacturing, Limited Notes to Financial Statements (continued)

# 3. Fair Value Measurements (continued)

The following fair value hierarchy table presents information about each major class/category of the Plan's investments measured at fair value:

|                                    | Fair v        | alue measurements | at December 31, 2011 | using          |
|------------------------------------|---------------|-------------------|----------------------|----------------|
|                                    | Quoted prices |                   |                      |                |
|                                    | in active     | Significant       |                      |                |
|                                    | markets for   | other             | Significant          |                |
|                                    | identical     | observable        | unobservable         |                |
|                                    | assets        | inputs            | inputs               |                |
|                                    | (Level 1)     | (Level 2)         | (Level 3)            | Total          |
| Amgen stock                        | \$ 28,916,100 | \$ -              | \$ -                 | \$ 28,916,100  |
| Cash and cash equivalents          | 187,189       | -                 | -                    | 187,189        |
| Common and preferred stocks:       |               |                   |                      |                |
| Large cap growth                   | 15,336,282    | -                 | -                    | 15,336,282     |
| Large cap value                    | 5,132,744     | -                 | -                    | 5,132,744      |
| Small-mid cap growth               | 1,699,446     | -                 | -                    | 1,699,446      |
| Small-mid cap value                | 12,569,986    | 10,939            | -                    | 12,580,925     |
| Other                              | 416,735       | -                 | -                    | 416,735        |
| Mutual funds:                      |               |                   |                      |                |
| High yield debt                    | 2,744,734     | -                 | -                    | 2,744,734      |
| Inflation indexed debt             | 739,955       | -                 | -                    | 739,955        |
| International growth               | 4,532,198     | -                 | -                    | 4,532,198      |
| International value                | 5,922,320     | -                 | -                    | 5,922,320      |
| Real estate investment trust index | 4,111,878     | -                 | -                    | 4,111,878      |
| Collective trust funds:            |               |                   |                      |                |
| Capital preservation               | -             | 15,774,230        | -                    | 15,774,230     |
| Emerging markets equity            | -             | 4,838,408         | -                    | 4,838,408      |
| Fixed income                       | -             | 7,869,660         | -                    | 7,869,660      |
| Inflation indexed debt             | -             | 82,026            | -                    | 82,026         |
| International growth               | -             | 2,178,094         | -                    | 2,178,094      |
| International value                | -             | 582,082           | -                    | 582,082        |
| Large cap growth                   | -             | 995,649           | -                    | 995,649        |
| Large cap index                    | -             | 31,166,960        | -                    | 31,166,960     |
| Large cap value                    | -             | 555,005           | -                    | 555,005        |
| Small-mid cap growth               | -             | 109,485           | -                    | 109,485        |
| Small-mid cap index                | -             | 6,398,169         | -                    | 6,398,169      |
| Small-mid cap value                | -             | 951,644           | -                    | 951,644        |
| Short term investments             | -             | 2,871,691         | -                    | 2,871,691      |
|                                    | \$ 82,309,567 | \$ 74,384,042     | \$ -                 | \$ 156,693,609 |

# The Retirement and Savings Plan for Amgen Manufacturing, Limited Notes to Financial Statements (continued)

# 3. Fair Value Measurements (continued)

|                                    | Fair value measurements at December 31, 2010 using |                      |              |                |
|------------------------------------|--|----------------------|--------------|----------------|
|                                    | Quoted prices<br>in active<br>markets for          | Significant<br>other | Significant  |                |
|                                    | identical  | observable           | unobservable |                |
|                                    | assets   | inputs               | inputs       |                |
|                                    | (Level 1)  | (Level 2)            | (Level 3)    | Total          |
| Amgen stock                        | \$ 24,251,842                                      | \$ -                 | \$ -         | \$ 24,251,842  |
| Cash and cash equivalents          | 44,099   | -                    | -            | 44,099         |
| Common and preferred stocks:       |  |                      |              |                |
| International growth               | 4,992,695  | -                    | -            | 4,992,695      |
| Large cap growth                   | 15,382,092   | -                    | -            | 15,382,092     |
| Large cap value                    | 3,239,826  | -                    | -            | 3,239,826      |
| Small-mid cap growth               | 1,403,088  | -                    | =            | 1,403,088      |
| Small-mid cap value                | 12,262,396   | -                    | -            | 12,262,396     |
| Other                              | 299,735  | -                    | =            | 299,735        |
| Mutual funds:                      |  |                      |              |                |
| High yield debt                    | 2,473,085  | -                    | -            | 2,473,085      |
| Inflation indexed debt             | 548,925  | -                    | -            | 548,925        |
| International value                | 6,552,760  | -                    | -            | 6,552,760      |
| Real estate investment trust index | 3,267,250  | -                    | -            | 3,267,250      |
| Collective trust funds:            |  |                      |              |                |
| Capital preservation               | -  | 12,402,835           | -            | 12,402,835     |
| Emerging markets equity            | -  | 5,429,356            | -            | 5,429,356      |
| Fixed income                       | -  | 7,186,707            | -            | 7,186,707      |
| Inflation indexed debt             | -  | 51,259               | -            | 51,259         |
| International                      | -  | 1,191,104            | -            | 1,191,104      |
| Large cap growth                   | -  | 1,217,724            | -            | 1,217,724      |
| Large cap index                    | -  | 28,271,425           | -            | 28,271,425     |
| Large cap value                    | -  | 281,671              | -            | 281,671        |
| Small-mid cap growth               | -  | 93,814               | -            | 93,814         |
| Small-mid cap index                | -  | 5,366,964            | -            | 5,366,964      |
| Small-mid cap value                | -  | 1,383,843            | -            | 1,383,843      |
| Short term investments             |  | 2,405,402            | <u> </u>     | 2,405,402      |
|                                    | \$ 74,717,793                                      | \$ 65,282,104        | \$ -         | \$ 139,999,897 |

# The Retirement and Savings Plan for Amgen Manufacturing, Limited Notes to Financial Statements (continued)

### 3. Fair Value Measurements (continued)

The fair value of common stocks (including Amgen stock), preferred stocks and mutual funds are valued using quoted market prices in active markets with no valuation adjustment.

Collective trust funds represent interests in pooled investment vehicles designed typically for collective investment of employee benefit trusts. The fair values of these investments are determined by reference to the net asset value per unit provided by the fund managers. The unit values are based on the fair values of the trusts' underlying assets, which are principally equity and fixed income securities and short-term investments. The investment strategies of the Plan's collective trust funds vary generally based on the investment objectives of the asset class of which they are a part. Such investment strategies include investments in fixed income securities and investments in equity securities in domestic and international markets for growth and value objectives as well as to replicate market indexes and to invest in emerging markets. The only redemption restriction with respect to these investments is on the Wells Fargo Stable Return Fund G, which requires a one-year notice to be given in the event of complete liquidation.

#### 4. Investments

The fair values of individual investments that represent 5% or more of the Plan's net assets as of December 31, 2011 and 2010 are as follows:

|  | Decem        | December 31  |  |
|--|--------------|--------------|--|
|  | 2011         | 2010         |  |
| Blackrock Equity Index Fund F – Collective trust fund    | \$29,272,493 | \$25,936,414 |  |
| Amgen stock  | 28,916,100   | 24,251,842   |  |
| Wells Fargo Stable Return Fund G – Collective trust fund | 15,774,230   | 12,402,835   |  |

# The Retirement and Savings Plan for Amgen Manufacturing, Limited Notes to Financial Statements (continued)

## 4. Investments (continued)

During the years ended December 31, 2011 and 2010, net realized and unrealized gains on the Plan's investments were as follows:

|                             | Year Ended I        | Year Ended December 31 |  |
|-----------------------------|---------------------|------------------------|--|
|                             | 2011                | 2010                   |  |
| Amgen stock                 | <b>\$ 4,172,316</b> | \$ (733,540)           |  |
| Common and preferred stocks | (970,162)           | 6,231,488              |  |
| Mutual funds                | (2,227,254)         | 1,738,071              |  |
| Collective trust funds      | (559,606)           | 6,811,252              |  |
| Other                       | (31,418)            | 15,048                 |  |
|                             | \$ 383,876          | \$14,062,319           |  |

### 5. Income Tax Status

The Plan received a determination letter from the Puerto Rico Treasury Department (PRTD) dated June 22, 2007 and with an effective date of January 1, 2006 stating that the Plan is qualified, in form, under Section 1165 of the Puerto Rico Internal Revenue Code of 1994, as amended (the 1994 PR Code) and therefore, the related trust forming part of the Plan is exempt from taxation. The 1994 PR Code was repealed and the PR Code was approved effective for taxable years starting after December 31, 2010. Several rules related to the qualification of pension plans were amended effective for taxable year 2011, and others effective for taxable year 2012. The provisions of the PR Code also require that the Plan be amended on or before December 31, 2012 in order to comply with those requirements, and also that it be submitted to the PRTD in order to obtain a new determination letter issued by the PRTD to maintain the Plan's qualified status. The request of a new determination letter must be submitted to the PRTD on or before the last day to file the Company's income tax return for taxable year 2012.

For taxable year 2011, the Company believes the Plan was operated in compliance with the applicable requirements of the PR Code, and therefore, believes that the Plan is qualified and the related trust is tax exempt. The Company will timely request a determination letter from the PRTD in order to comply with the rules provided by the PR Code.

Accounting principles generally accepted in the United States require the Company to evaluate uncertain tax positions taken by the Plan. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination. As of December 31, 2011, no uncertain tax positions have been taken or are expected to be taken, and no amounts related to uncertain tax positions have been recorded in the Plan's financial statements. The Plan is subject to audits by the PRTD, however there are currently no audits for any periods in progress. The Company believes the Plan is no longer subject to PRTD examinations with respect to annual reports for years prior to 2007.

# The Retirement and Savings Plan for Amgen Manufacturing, Limited Notes to Financial Statements (continued)

## 6. Services Provided by the Company

During 2011 and 2010, the Company has paid trustee fees and certain other administrative costs on behalf of the Plan.

## 7. Reconciliation of Financial Statements to Form 5500

The reconciliation of net assets available for benefits per the financial statements to the Form 5500 as of December 31, 2011 and 2010 consisted of the following:

|  | December 31    |                |
|--|----------------|----------------|
|  | 2011           | 2010           |
| Net assets available for benefits per the financial statements                                 | \$ 169,623,478 | \$ 151,990,059 |
| Adjustment from fair value to contract value for fully benefit-responsive investment contracts | 399,737        | 266,989        |
| Amounts allocated to withdrawing participants  | -              | (21,374)       |
| Deemed loans   | (87,938)       | (96,970)       |
| Net assets per the Form 5500   | \$ 169,935,277 | \$ 152,138,704 |

For the year ended December 31, 2011, the following is a reconciliation of the net investment income per the financial statements to the Form 5500:

|  | Year Ended<br>December<br>31<br>2011 |
|--|--------------------------------------|
| Interest and dividend income   | \$ 1,259,757                         |
| Net realized/unrealized gains  | 383,876                              |
| Total net investment income per the financial statements   | 1,643,633                            |
| Adjustment from fair value to contract value for interest in collective trust funds relating to fully benefit-responsive |                                      |
| investment contracts:  |                                      |
| Less prior year adjustment   | (266,989)                            |
| Add current year adjustment  | 399,737                              |
| Total net investment income per the Form 5500  | \$ 1,776,381                         |

# The Retirement and Savings Plan for Amgen Manufacturing, Limited Notes to Financial Statements (continued)

# 7. Reconciliation of Financial Statements to Form 5500 (continued)

For the year ended December 31, 2011, the following is a reconciliation of distributions per the financial statements to the Form 5500:

|  | Y  | ear Ended  |
|--|----|------------|
|  | De | ecember 31 |
|  |    | 2011       |
| Benefits paid  | \$ | 6,032,006  |
| Investment and administrative fees                             |    | 326,938    |
| Total distributions per the financial statements               |    | 6,358,944  |
| Less prior year amounts allocated to withdrawing participants  |    | (21,374)   |
| Add current year amounts allocated to withdrawing participants |    | -          |
| Less prior year deemed loan balance                            |    | (96,970)   |
| Add current year deemed loan balance                           |    | 87,938     |
| Total distributions per the Form 5500                          | \$ | 6,328,538  |

# Supplemental Schedule The Retirement and Savings Plan for Amgen Manufacturing, Limited EIN: 98-0210484 Plan: #001

# December 31, 2011

| Identity of Issue  | Description of Investment               | Current Va       | lue        |
|--|---|------------------|------------|
|  |   |                  |            |
| Amgen stock *  | Employer Securities 450,336 shares      | \$ 28,916,100 \$ | 28,916,100 |
| Capital Preservation Asset Class:  |   |                  |            |
| Wells Fargo Stable Return Fund G   | Common Collective Trust 313,772 units   | 15,774,230       |            |
| Northern Trust Collective Short Term Investment Fund*  | Common Collective Trust 1,381,576 units | 1,381,576        |            |
| Total Capital Preservation Asset Class   |   |                  | 17,155,806 |
|  |   |                  |            |
| Emerging Markets Equity Asset Class:   |   |                  |            |
| JP Morgan Emerging Markets Equity Focus Fund   | Common Collective Trust 296,979 units   | 4,517,048        |            |
| Northern Trust Collective MSCI Emerging Markets Fund – Non-Lending*                                    | Common Collective Trust 2,426 units     | 321,360          |            |
| Total Emerging Markets Equity Asset Class  |   |                  | 4,838,408  |
| Fixed Income Asset Class:  |   |                  |            |
| JP Morgan Core Bond Fund   | Common Collective Trust 466.445 units   | 7,206,571        |            |
| Northern Trust Collective Aggregate Bond Index Fund – Non-Lending*                                     | Common Collective Trust 400,445 units   | 663,089          |            |
| Total Fixed Income Asset Class   | Common Concente Trust 3,447 units       |                  | 7,869,660  |
|  |   |                  |            |
| High Yield Asset Class:  |   |                  |            |
| Blackrock High Yield Bond Fund*  | Mutual Fund 371,412 units               | 2,744,734        |            |
| Northern Trust Collective Short Term Investment Fund*  | Common Collective Trust 225,757 units   | 225,757          |            |
| Total High Yield Asset Class   |   |                  | 2,970,491  |
| Inflation Protection Asset Class:  |   |                  |            |
| Vanguard Inflation Protected Fund  | Mutual Fund 26,704 units                | 739,955          |            |
| Northern Trust Collective TIPS Index Fund – Non-Lending*   | Common Collective Trust 624 units       | 82,026           |            |
| Total Inflation Protection Asset Class   |   |                  | 821,981    |
|  |   |                  |            |
| International Growth Asset Class:  | 15 17 1400 645                          | 4.500.400        |            |
| GE Institutional International Equity Fund   | Mutual Fund 480,615 units               | 4,532,198        |            |
| Artisan International Fund   | Common Collective Trust 125,484 units   | 1,650,121        |            |
| Northern Trust Collective EAFE Index Fund – Non-Lending* Cash  | Common Collective Trust 2,832 units     | 527,973          |            |
|  | Cash and cash equivalents               | 574              | C =10 0CC  |
| Total International Growth Asset Class   |   |                  | 6,710,866  |
| International Value Asset Class:   |   |                  |            |
| Dodge & Cox International Fund   | Mutual Fund 202,542 units               | 5,922,320        |            |
| Northern Trust Collective EAFE Index Fund – Non-Lending*   | Common Collective Trust 3,122 units     | 582,082          |            |
| Total International Value Asset Class  |   |                  | 6,504,402  |
|  |   |                  |            |
| Large Cap Growth Asset Class:  Northern Trust Collective Russell 1000 Growth Index Fund – Non-Lending* | Common Collective Trust 6.186 units     | 995,649          |            |
| Apple Inc.   | Common Stock 2.290 shares               | 995,649          |            |
| Google Inc. Class A  | Common Stock 2,290 shares               | 736,322          |            |
| Visa Inc. Class A  | Common Stock 6,090 shares               | 618,314          |            |
| Oualcomm Inc.  | Common Stock 9,945 shares               | 543,992          |            |
| Amazon.com, Inc  | Common Stock 2,925 shares               | 506,318          |            |
| Allergan Inc.  | Common Stock 3,745 shares               | 328,587          |            |
| -  |   |                  |            |

| Identity of Issue                                     | Description of Investment                           | Current Value      |
|---|---|--------------------|
|   |   |                    |
| Schlumberger Limited                                  | Common Stock 4,720 shares                           | 322,423            |
| Alexion Pharmaceuticals Inc.                          | Common Stock 4,370 shares                           | 312,455            |
| Salesforce.com Inc.                                   | Common Stock 3,050 shares                           | 309,450            |
| F5 Networks Inc.                                      | Common Stock 2,600 shares                           | 275,912            |
| Nike Inc. Class B                                     | Common Stock 2,840 shares                           | 273,691            |
| Starbucks Corporation                                 | Common Stock 5.650 shares                           | 259,957            |
| priceline.com Inc.                                    | Common Stock 555 shares                             | 259,579            |
| Coach Inc.  | Common Stock 4.085 shares                           | 249,349            |
| Oracle Corporation                                    | Common Stock 9,260 shares                           | 237,520            |
| Intuitive Surgical Inc.                               | Common Stock 470 shares                             | 217,615            |
| IntercontinentalExchange, Inc.                        | Common Stock 1,790 shares                           | 215,785            |
| National Oilwell Varco                                | Common Stock 3,140 shares                           | 213,489            |
| Precision Castparts Corporation                       | Common Stock 1,290 shares                           | 212,579            |
| Northern Trust Collective Short Term Investment Fund* | Common Collective Trust 211,895 units               | 212,373            |
| Praxair Inc.  | Common Stock 1,980 shares                           | 211,662            |
| Las Vegas Sands Corporation                           | Common Stock 4,755 shares                           | 203,181            |
| FMC Technologies Inc.                                 | Common Stock 4,755 snares Common Stock 3.300 shares | 203,181<br>172,359 |
| Coca-Cola Company                                     |   | 169,328            |
|   | Common Stock 2,420 shares                           |                    |
| American Tower Corporation Class A                    | Common Stock 2,790 shares                           | 167,428            |
| Costco Wholesale Corporation                          | Common Stock 1,940 shares                           | 161,641            |
| W.W. Grainger Inc.                                    | Common Stock 850 shares                             | 159,112            |
| EMC Corporation                                       | Common Stock 6,840 shares                           | 147,334            |
| American Express Company                              | Common Stock 3,080 shares                           | 145,284            |
| Ametek Inc.   | Common Stock 3,435 shares                           | 144,614            |
| ASML Holding N.V.                                     | Common Stock 3,445 shares                           | 143,967            |
| Estee Lauder Companies Inc. Class A                   | Common Stock 1,210 shares                           | 135,907            |
| Anadarko Petroleum Corporation                        | Common Stock 1,770 shares                           | 135,104            |
| Joy Global Inc.                                       | Common Stock 1,750 shares                           | 131,198            |
| Baker Hughes Inc.                                     | Common Stock 2,650 shares                           | 128,896            |
| Whole Foods Market Inc.                               | Common Stock 1,840 shares                           | 128,027            |
| Expeditors International of Washington Inc.           | Common Stock 3,120 shares                           | 127,795            |
| Biogen Idec Inc.                                      | Common Stock 1,020 shares                           | 112,251            |
| Monster Beverage Corporation                          | Common Stock 1,210 shares                           | 111,489            |
| Accenture PLC Class A                                 | Common Stock 2,080 shares                           | 110,719            |
| Illumina Inc.   | Common Stock 3,550 shares                           | 108,204            |
| Cognizant Technology Solutions Corporation Class A    | Common Stock 1.680 shares                           | 108.041            |
| Limited Brands  | Common Stock 2,610 shares                           | 105,314            |
| CSX Corporation                                       | Common Stock 4.800 shares                           | 101,088            |
| Southwestern Energy Company                           | Common Stock 3,100 shares                           | 99,014             |
| Halliburton Company                                   | Common Stock 2.840 shares                           | 98,008             |
| Citrix Systems, Inc.                                  | Common Stock 1,580 shares                           | 95,938             |
| Avago Technologies Limited                            | Common Stock 1,300 shares                           | 95,527             |
| Charles Schwab Corporation                            | Common Stock 8,400 shares                           | 94,584             |
| Johnson & Johnson                                     | Common Stock 1,430 shares                           | 93,779             |
| Noble Energy Inc.                                     | Common Stock 970 shares                             | 91,558             |
| Wal-Mart Stores Inc.                                  | Common Stock 1,520 shares                           | 90,835             |
| Wai-Mart Stores Inc. C H Robinson Worldwide Inc.      |   |                    |
|   | Common Stock 1,200 shares                           | 83,736             |
| Nordstrom Inc.  | Common Stock 1,660 shares                           | 82,519             |
| Plains Exploration & Production Company               | Common Stock 2,140 shares                           | 78,581             |
| Discover Financial Services                           | Common Stock 3,260 shares                           | 78,240             |
| Stryker Corporation                                   | Common Stock 1,570 shares                           | 78,045             |

| Identity of Issue                          | Description of Investment | Current Value    |
|--|---------------------------|------------------|
|  |                           |                  |
| Ecolab Inc.                                | Common Stock 1,330 shares | 76,887           |
| T Rowe Price Group Inc.                    | Common Stock 1,350 shares | 76,883           |
| Baxter Intenational Inc.                   | Common Stock 1,440 shares | 71,251           |
| Mastercard Inc. Class A                    | Common Stock 190 shares   | 70,836           |
| Shire PLC                                  | Common Stock 680 shares   | 70,652           |
| Agilent Technologies Inc.                  | Common Stock 1,960 shares | 68,463           |
| Freeport-McMoRan Copper & Gold Inc.        | Common Stock 1,836 shares | 67,546           |
| TJX Companies Inc.                         | Common Stock 1,030 shares | 66,487           |
| Marathon Oil Corporation                   | Common Stock 2,260 shares | 66,150           |
| Sherwin-Williams Company                   | Common Stock 740 shares   | 66,060           |
| Covidien PLC                               | Common Stock 1,460 shares | 65,715           |
| Baidu Inc.                                 | Common Stock 560 shares   | 65,223           |
| Skyworks Solutions Inc.                    | Common Stock 3.980 shares | 64,556           |
| Chipotle Mexican Grill Inc.                | Common Stock 190 shares   | 64,171           |
| CBS Corporation Class B                    | Common Stock 2,360 shares | 64,050           |
| eBay Inc.                                  | Common Stock 2,300 shares | 63,996           |
|  |                           |                  |
| Chevron Corporation                        | Common Stock 590 shares   | 62,776           |
| Mosaic Company                             | Common Stock 1,230 shares | 62,029<br>61,582 |
| Dentsply International Inc.                | Common Stock 1,760 shares |                  |
| CF Industries Holdings Inc.                | Common Stock 420 shares   | 60,892           |
| Cerner Corporation                         | Common Stock 990 shares   | 60,638           |
| Perrigo Company                            | Common Stock 620 shares   | 60,326           |
| Occidental Petroleum Corporation           | Common Stock 640 shares   | 59,968           |
| Tiffany & Company                          | Common Stock 900 shares   | 59,634           |
| AmerisourceBergen Corporation              | Common Stock 1,590 shares | 59,132           |
| Cardinal Health Inc.                       | Common Stock 1,450 shares | 58,885           |
| Bed Bath & Beyond Inc.                     | Common Stock 1,010 shares | 58,550           |
| VMware Inc.                                | Common Stock 700 shares   | 58,233           |
| Check Point Software Technologies          | Common Stock 1,100 shares | 57,794           |
| Tempur-Pedic International Inc.            | Common Stock 1,100 shares | 57,783           |
| Stericycle Inc.                            | Common Stock 740 shares   | 57,661           |
| Monsanto Company                           | Common Stock 820 shares   | 57,457           |
| Parker-Hannifin Corporation                | Common Stock 750 shares   | 57,188           |
| Red Hat Inc.                               | Common Stock 1,370 shares | 56,567           |
| Church & Dwight Inc.                       | Common Stock 1,220 shares | 55,827           |
| Norfolk Southern Corporation               | Common Stock 760 shares   | 55,374           |
| Teradata Corporation                       | Common Stock 1,140 shares | 55,301           |
| Wynn Resorts Limited                       | Common Stock 500 shares   | 55,245           |
| Nvidia Corporation                         | Common Stock 3,970 shares | 55,024           |
| Ensco PLC                                  | Common Stock 1,170 shares | 54,896           |
| Valeant Pharmaceuticals International Inc. | Common Stock 1.160 shares | 54,160           |
| Eaton Corporation                          | Common Stock 1,220 shares | 53,107           |
| JP Morgan Chase & Company                  | Common Stock 1,590 shares | 52,868           |
| Lululemon Athletica Inc.                   | Common Stock 1,130 shares | 52,726           |
| Chicago Bridge & Iron Company N V          | Common Stock 1,390 shares | 52,542           |
| Intuit Inc.                                | Common Stock 990 shares   | 52,064           |
| Abercrombie & Fitch Company Class A        | Common Stock 1,060 shares | 51,770           |
| Dick's Sporting Goods, Inc.                | Common Stock 1,390 shares | 51,770           |
| Broadcom Corporation Class A               | Common Stock 1,730 shares | 50,793           |
| Regeneron Pharmaceuticals Inc.             | Common Stock 905 shares   | 50,793           |
| CME Group Inc.                             | Common Stock 903 shares   | 48,734           |
| CML Group Inc.                             | Common Stock 200 Strates  | 40,734           |

| Nefflix Inc. Potsb Capporation of Saskatchewan Inc. Common Stock 1,170 shares 48,298 Potsb Capporation of Saskatchewan Inc. Common Stock 1,170 shares 47,740 SXC Heath Solutions Capporation Common Stock 1,100 shares 47,740 SXC Heath Solutions Capporation Common Stock 830 shares 46,378 Builty Datron Stock 830 shares 46,378 Builty Datron Stock 830 shares 44,473 Riverbed Technology Inc. Common Stock 830 shares 44,415 Riverbed Technology Inc. Common Stock 1,890 shares 44,415 Ralph Laurer Capporation Class A Common Stock 1,890 shares 44,416 DIRECTV Class A Common Stock 2,900 shares 44,196 DIRECTV Class A Common Stock 2,900 shares 44,195 Common Stock 2,900 shares 44,195 Rational Common Stock 1,890 shares 44,195 Rational Common Stock 2,900 shares 40,177 Relycom Inc. Common Stock 2,900 shares 36,631 ITC Holdings Corporation Common Stock 490 shares 36,631 ITC Holdings Corporation Common Stock 490 shares 36,631 ITC Holdings Corporation Common Stock 490 shares 36,631 Rational Common Stock 490 shares 35,616 Allegbery Technologies Inc. Common Stock 490 shares 33,504 Common Stock 490 shares 33,504 Common Stock 2,700 shares 34,700 shares 34,700 shares 34,7 | Identity of Issue   | Description of Investment           | Current V  | alue       |
|--|---|-------------------------------------|------------|------------|
| Potath Corporation of Saskatchevan Inc.  |   |                                     |            |            |
| Potath Corporation of Saskatchevan Inc.  | Netflix Inc.  | Common Stock 700 shares             | 48.503     |            |
| Trimble Nay Limited  | Potash Corporation of Saskatchewan Inc.                                 |                                     |            |            |
| Philip Morris International Inc.   |   |                                     |            |            |
| Philip Morris International Inc.   | SXC Health Solutions Corporation  | Common Stock 830 shares             | 46.878     |            |
| Fluor Corporation   Common Stock 809 shares   44,728   Riverbed Technology Inc.   Common Stock 1,809 shares   44,415   Ralph Lauren Corporation Class A   Common Stock 2,00 shares   44,186   DIRECTY Classes A   Common Stock 200 shares   41,196   Common Stock 200 shares   41,505   Common Stock 200 shares   40,157   Common Stock 200 shares   38,631   Common Stock 200 shares   38,642   Common Stock 200 shares   38,642   Common Stock 200 shares   35,616   Common Stock 200 shares   35,616   Common Stock 200 shares   32,504   Common Stock 200 shares   31,304   Common Stock 2   |   |                                     |            |            |
| Riverbed Technology fine   |   | Common Stock 890 shares             |            |            |
| DIRECTV Class A  |   | Common Stock 1,890 shares           | 44,415     |            |
| DIRECTV Class A  |   | Common Stock 320 shares             |            |            |
| Barrick Gold Corporation   |   | Common Stock 980 shares             | 41,905     |            |
| Barrick Gold Corporation   | Autodesk Inc.   | Common Stock 1,370 shares           | 41,552     |            |
| Polycom Inc.   | Barrick Gold Corporation  | Common Stock 890 shares             |            |            |
| Polycom Inc.   | Hersey Company  | Common Stock 650 shares             | 40,157     |            |
| First Holdings Corporation   |   | Common Stock 2,370 shares           | 38,631     |            |
| Altera Corporation Altegheny Technologies Inc. Common Stock 800 shares 32,504 OpenTable Inc. Common Stock 800 shares 31,304 BMC Software Inc. Common Stock 870 shares 31,304 BMC Software Inc. Common Stock 870 shares 31,304  Inc. BMC Software Inc. Common Stock 870 shares 31,304  Inc. BMC Software Inc. Common Stock 870 shares 31,304  Inc. BMC Software Inc. Common Stock 870 shares 31,65,543,819  Large Cap Index Asset Class: Blackrock Equity Index Fund F* Common Collective Trust 1,418,241 units 29,272,493 Northern Trust Collective S&P 500 Equity Index Fund* Common Collective Trust 500 units 1,894,467  Total Large Cap Index Asset Class  Large Cap Value Asset Class: Northern Trust Collective Russell 1000 Value Index Fund – Non-Lending * Common Collective Trust 3,489 units 255,005 Northern Trust Collective Russell 1000 Value Index Fund – Non-Lending * Common Collective Trust 3,489 units 219,822 Exxon Mobil Corporation Common Stock 1,749 shares 122,977 Chevron Corporation Common Stock 1,749 shares 122,977 Chevron Corporation Common Stock 3,26 shares 122,977 Chevron Corporation Class A Common Stock 4,855 shares 115,112 JP Mongan Chase & Company Common Stock 4,855 shares 114,347  Pizer Inc. Common Stock 4,855 shares 114,347  Pizer Inc. Common Stock 4,985 shares 107,375  Wells Fargo & Company Common Stock 4,985 shares 102,323 General Electric Company Common Stock 4,985 shares 102,323 General Electric Company Common Stock 4,985 shares 9,859 Wells Fargo & Company Common Stock 1,315 shares 9,859 Wells Fargo & Company Common Stock 1,315 shares 9,805 AT&T Inc. Common Stock 1,316 shares 8,6619 PNC Financial Services Group Common Stock 2,056 shares 8,4211 Edison International Common Stock 2,056 shares 8,4211 Edison International Common Stock 2,265 shares 8,4211 Edison International Common Stock 2,265 shares 8,1346  Stunley Black & Decker Inc. Common Stock 2,196 shares 8,1346  Stunley Black & Decker Inc. Common Stock 2,196 shares 8,1346   | ITC Holdings Corporation  | Common Stock 480 shares             |            |            |
| Allegheny Technologies Inc.   Common Stock 800 shares   32,594   |   | Common Stock 960 shares             | 35,616     |            |
| OpenTable Inc.         Common Stock 800 shares         31,304           BMC Software Inc.         Common Stock 570 shares         16,543,819           Total Large Cap Growth Asset Class:         Inc.         Inc.         16,543,819           Large Cap Index Asset Class:         Blackrock Equity Index Fund F*         Common Collective Trust 1,418,241 units         29,272,493           Northern Trust Collective Step 500 Equity Index Fund*         Common Collective Trust 500 units         1,166,960           Large Cap Value Asset Class:         Turnity Collective Russell 1000 Value Index Fund – Non-Lending *         Common Collective Trust 3,489 units         555,005           Northern Trust Collective Russell 1000 Value Index Fund – Non-Lending *         Common Collective Trust 219,822 units         555,005           Northern Trust Collective Russell 1000 Value Index Fund – Non-Lending *         Common Stock 1,749 shares         118,222           Exxon Mobil Corporation         Common Stock 1,749 shares         129,222           Exxon Mobil Corporation         Common Stock 1,749 shares         120,126           Comman Stock 1,479 shares         120,126           Comman Stock 1,449 shares         115,112           JP  |   | Common Stock 680 shares             | 32,504     |            |
| BMC Software Inc.   Common Stock 570 shares   18,685   |   | Common Stock 800 shares             |            |            |
| Total Large Cap Growth Asset Class   Sandard Class   |   |                                     |            |            |
| Blackrock Equity Index Fund F*   | Total Large Can Growth Asset Class                                      |                                     |            | 16 543 819 |
| Blackrock Equity Index Fund F*   Common Collective Trust 1,418,241 units   29,272,493  | Total Earge Cup Growth Pisset Glass                                     |                                     |            | 10,545,015 |
| Blackrock Equity Index Fund F*   Common Collective Trust 1,418,241 units   29,272,493  |   |                                     |            |            |
| Northern Trust Collective S&P 500 Equity Index Fund  |   | G                                   | 00.000.400 |            |
| Total Large Cap Index Asset Class  |   |                                     |            |            |
| Large Cap Value Asset Class:  Northern Trust Collective Russell 1000 Value Index Fund – Non-Lending *  Common Collective Trust 219,822 units  219,822  Exxon Mobil Corporation  Common Stock 1,749 shares  148,245  Merck & Company Inc.  Common Stock 1,749 shares  122,977  Chevron Corporation  Common Stock 1,129 shares  120,126  Common Stock 1,129 shares  120,126  Common Stock 1,129 shares  115,112  IP Morgan Chase & Company  Common Stock 4,855 shares  114,347  Pfizer Inc.  UnitedHealth Group Inc.  Common Stock 4,985 shares  107,875  UnitedHealth Group Inc.  Common Stock 3,319 shares  102,233  General Electric Company  Common Stock 3,219 shares  102,323  General Electric Company  Common Stock 3,515 shares  98,559  Wells Fargo & Company  Common Stock 3,515 shares  98,6873  AT&T Inc.  Common Stock 3,141 shares  95,962  PepsiCo Inc.  Common Stock 1,441 shares  95,962  PepsiCo Inc.  Vodafone Group PLC  Common Stock 1,441 shares  95,610  Vodafone Group PLC  Common Stock 3,156 shares  89,021  Hess Corporation  Common Stock 3,276 shares  89,021  Hess Corporation  Common Stock 3,276 shares  89,021  Exemption of the Stock Shares  80,021  Common Stock 2,376 shares  86,819  PNC Financial Services Group  Common Stock 2,065 shares  86,819  PNC Financial Services Group  Common Stock 2,065 shares  86,191  PNC Financial Services Group  Common Stock 2,065 shares  86,191  PNC Financial Services Group  Common Stock 2,065 shares  86,191  Edison International  Common Stock 2,065 shares  87,111  Edison International  Common Stock 2,065 shares  88,111  Edison International  Common Stock 2,065 shares  89,131  Exchamberger Limited  Common Stock 1,190 shares  80,444   |   | Common Collective Trust 500 units   | 1,894,467  |            |
| Northern Trust Collective Russell 1000 Value Index Fund - Non-Lending *         Common Collective Trust 21,829 units         555,005           Northern Trust Collective Short Term Investment Fund*         Common Stock 1,749 shares         148,245           Exxon Mobil Corporation         Common Stock 3,262 shares         122,977           Chevron Corporation Class A         Common Stock 1,129 shares         120,126           Comcast Corporation Class A         Common Stock 3,439 shares         115,112           JP Morgan Chase & Company         Common Stock 3,439 shares         114,347           Pfizer Inc.         Common Stock 4,985 shares         107,875           UnitedHealth Group Inc.         Common Stock 4,985 shares         102,323           General Electric Company         Common Stock 5,503 shares         98,559           Wells Fargo & Company         Common Stock 5,503 shares         98,559           Wells Fargo & Company         Common Stock 3,174 shares         95,82           PepsiCo Inc.         Common Stock 3,174 shares         95,982           PepsiCo Inc.         Common Stock 1,441 shares         95,610           Vodafone Group PLC         Common Stock 1,568 shares         80,062           Sanofi-Aventis         Common Stock 2,136 shares         86,193           CVS Caremark Corporation         Common Stock 2,076 sh   | Total Large Cap Index Asset Class                                       |                                     |            | 31,166,960 |
| Northern Trust Collective Russell 1000 Value Index Fund - Non-Lending *         Common Collective Trust 21,829 units         555,005           Northern Trust Collective Short Term Investment Fund*         Common Stock 1,749 shares         148,245           Exxon Mobil Corporation         Common Stock 3,262 shares         122,977           Chevron Corporation Class A         Common Stock 1,129 shares         120,126           Comcast Corporation Class A         Common Stock 3,439 shares         115,112           JP Morgan Chase & Company         Common Stock 3,439 shares         114,347           Pfizer Inc.         Common Stock 4,985 shares         107,875           UnitedHealth Group Inc.         Common Stock 4,985 shares         102,323           General Electric Company         Common Stock 5,503 shares         98,559           Wells Fargo & Company         Common Stock 5,503 shares         98,559           Wells Fargo & Company         Common Stock 3,174 shares         95,82           PepsiCo Inc.         Common Stock 3,174 shares         95,982           PepsiCo Inc.         Common Stock 1,441 shares         95,610           Vodafone Group PLC         Common Stock 1,568 shares         80,062           Sanofi-Aventis         Common Stock 2,136 shares         86,193           CVS Caremark Corporation         Common Stock 2,076 sh   |   |                                     |            |            |
| Northern Trust Collective Russell 1000 Value Index Fund - Non-Lending *         Common Collective Trust 21,829 units         555,005           Northern Trust Collective Short Term Investment Fund*         Common Stock 1,749 shares         148,245           Exxon Mobil Corporation         Common Stock 3,262 shares         122,977           Chevron Corporation Class A         Common Stock 1,129 shares         120,126           Comcast Corporation Class A         Common Stock 3,439 shares         115,112           JP Morgan Chase & Company         Common Stock 3,439 shares         114,347           Pfizer Inc.         Common Stock 4,985 shares         107,875           UnitedHealth Group Inc.         Common Stock 4,985 shares         102,323           General Electric Company         Common Stock 5,503 shares         98,559           Wells Fargo & Company         Common Stock 5,503 shares         98,559           Wells Fargo & Company         Common Stock 3,174 shares         95,82           PepsiCo Inc.         Common Stock 3,174 shares         95,982           PepsiCo Inc.         Common Stock 1,441 shares         95,610           Vodafone Group PLC         Common Stock 1,568 shares         80,062           Sanofi-Aventis         Common Stock 2,136 shares         86,193           CVS Caremark Corporation         Common Stock 2,076 sh   | Large Can Value Asset Class:  |                                     |            |            |
| Northern Trust Collective Trust 219,822 units         219,822           Exxon Mobil Corporation         Common Stock 1,749 shares         148,245           Merck & Company Inc.         Common Stock 1,129 shares         122,977           Chevron Corporation         Common Stock 4,855 shares         115,112           JP Morgan Chase & Company         Common Stock 4,855 shares         115,112           JP Morgan Chase & Company         Common Stock 3,439 shares         114,347           Pizer Inc.         Common Stock 4,985 shares         107,875           UnitedHealth Group Inc.         Common Stock 4,985 shares         107,875           UnitedHealth Group Inc.         Common Stock 5,503 shares         98,559           Wells Fargo & Company         Common Stock 5,503 shares         98,559           Wells Fargo & Company         Common Stock 3,174 shares         95,982           PepsiCo Inc.         Common Stock 1,441 shares         95,610           Vodafone Group PLC         Common Stock 1,441 shares         96,610           Vodafone Group PLC         Common Stock 1,568 shares         89,062           Sanofi-Aventis         Common Stock 2,376 shares         86,793           CVS Caremark Corporation         Common Stock 2,065 shares         86,793           CVS Caremark Corporation         Common Stoc  | Northern Trust Collective Russell 1000 Value Index Fund – Non-Lending * | Common Collective Trust 3 489 units | 555 005    |            |
| Exxon Mobil Corporation         Common Stock 1,749 shares         148,245           Merck & Company Inc.         Common Stock 3,262 shares         122,977           Chevron Corporation         Common Stock 1,129 shares         120,126           Comcast Corporation Class A         Common Stock 4,855 shares         115,112           JP Morgan Chase & Company         Common Stock 3,439 shares         114,347           Pfizer Inc.         Common Stock 4,985 shares         107,875           UnitedHealth Group Inc.         Common Stock 2,019 shares         102,323           General Electric Company         Common Stock 3,515 shares         98,559           Wells Fargo & Company         Common Stock 3,174 shares         98,587           AT&T Inc.         Common Stock 3,174 shares         95,982           PepsiCo Inc.         Common Stock 3,174 shares         95,610           Vodafone Group PLC         Common Stock 3,218 shares         90,201           Hess Corporation         Common Stock 1,568 shares         89,062           Sanofi-Aventis         Common Stock 2,376 shares         86,819           PNC Financial Services Group         Common Stock 1,565 shares         86,793           CVS Caremark Corporation         Common Stock 2,065 shares         84,211           Edison International  |   |                                     |            |            |
| Merck & Company Inc.         Common Stock 3,262 shares         122,977           Chevron Corporation         Common Stock 4,855 shares         120,126           Common Stock 4,855 shares         115,112           JP Morgan Chase & Company         Common Stock 3,439 shares         114,347           Pfizer Inc.         Common Stock 2,919 shares         107,875           UnitedHealth Group Inc.         Common Stock 2,019 shares         102,323           General Electric Company         Common Stock 2,919 shares         98,559           Wells Fargo & Company         Common Stock 3,174 shares         96,873           AT&T Inc.         Common Stock 3,174 shares         95,982           PepsiCo Inc.         Common Stock 1,441 shares         95,610           Vodafone Group PLC         Common Stock 3,218 shares         90,201           Hess Corporation         Common Stock 2,376 shares         80,612           Sanofi-Aventis         Common Stock 2,376 shares         86,819           PNC Financial Services Group         Common Stock 2,065 shares         86,793           CVS Caremark Corporation         Common Stock 2,006 shares         84,211           Edison International         Common Stock 2,008 shares         83,111           Schlumberger Limited         Common Stock 1,216 shares         83,065   |   |                                     |            |            |
| Chevron Corporation         Common Stock 1,129 shares         120,126           Comcast Corporation Class A         Common Stock 4,855 shares         115,112           JP Morgan Chase & Company         Common Stock 3,498 shares         114,347           Pfizer Inc.         Common Stock 4,985 shares         107,875           UnitedHealth Group Inc.         Common Stock 2,019 shares         102,323           General Electric Company         Common Stock 3,515 shares         98,559           Wells Fargo & Company         Common Stock 3,515 shares         96,873           AT&T Inc.         Common Stock 3,174 shares         95,982           Pepsico Inc.         Common Stock 1,441 shares         95,982           Pepsico Inc.         Common Stock 3,218 shares         90,201           Wolafone Group PLC         Common Stock 1,456 shares         90,201           Hess Corporation         Common Stock 2,236 shares         89,062           Sanofi -Aventis         Common Stock 2,236 shares         86,819           PNC Financial Services Group         Common Stock 1,505 shares         86,819           PNC Financial Services Group         Common Stock 1,505 shares         86,793           CVS Caremark Corporation         Common Stock 2,008 shares         84,211           Edison International         Comm   |   |                                     |            |            |
| Comcast Corporation Class A         Common Stock 4,855 shares         115,112           JP Morgan Chase & Company         Common Stock 3,439 shares         114,347           Pfizer Inc.         Common Stock 4,985 shares         107,875           UnitedHealth Group Inc.         Common Stock 2,019 shares         102,323           General Electric Company         Common Stock 5,503 shares         98,559           Wells Fargo & Company         Common Stock 3,174 shares         96,873           AT&T Inc.         Common Stock 3,174 shares         95,982           PepsiCo Inc.         Common Stock 1,441 shares         95,610           Vodafone Group PLC         Common Stock 1,441 shares         90,201           Hess Corporation         Common Stock 1,568 shares         99,062           Sanofi-Aventis         Common Stock 1,568 shares         86,819           PNC Financial Services Group         Common Stock 1,505 shares         86,819           PNC Financial Services Group         Common Stock 2,065 shares         84,211           Edison International         Common Stock 2,008 shares         83,131           Schlumberger Limited         Common Stock 1,216 shares         83,065           CenturyTel Inc.         Common Stock 1,216 shares         82,138           Northrop Grumman Corporation <t< td=""><td></td><td></td><td></td><td></td></t<>  |   |                                     |            |            |
| JP Morgan Chase & Company         Common Stock 3,439 shares         114,347           Pfizer Inc.         Common Stock 4,985 shares         107,875           UnitedHealth Group Inc.         Common Stock 2,019 shares         102,323           General Electric Company         Common Stock 3,513 shares         98,559           Wells Fargo & Company         Common Stock 3,515 shares         96,873           AT&T Inc.         Common Stock 3,174 shares         95,982           PepsiCo Inc.         Common Stock 1,441 shares         95,610           Vodafone Group PLC         Common Stock 1,568 shares         90,201           Hess Corporation         Common Stock 1,568 shares         89,062           Sanofi-Aventis         Common Stock 2,376 shares         86,819           PNC Financial Services Group         Common Stock 1,505 shares         86,793           CVS Caremark Corporation         Common Stock 2,065 shares         84,211           Edison International         Common Stock 2,008 shares         83,131           Schlumberger Limited         Common Stock 2,208 shares         83,065           CenturyTel Inc.         Common Stock 2,208 shares         82,138           Northrop Grumman Corporation         Common Stock 1,391 shares         80,444           Stanley Black & Decker Inc.         Com   |   |                                     |            |            |
| Pfizer Inc.         Common Stock 4,985 shares         107,875           UnitedHealth Group Inc.         Common Stock 2,019 shares         102,323           General Electric Company         Common Stock 5,503 shares         98,559           Wells Fargo & Company         Common Stock 3,151 shares         96,873           AT&T Inc.         Common Stock 3,174 shares         95,982           PepsiCo Inc.         Common Stock 1,441 shares         95,610           Vodafone Group PLC         Common Stock 3,218 shares         90,201           Hess Corporation         Common Stock 2,376 shares         89,062           Sanofi-Aventis         Common Stock 2,376 shares         86,819           PNC Financial Services Group         Common Stock 2,065 shares         86,793           CVS Caremark Corporation         Common Stock 2,065 shares         84,211           Edison International         Common Stock 2,008 shares         83,131           Schlumberger Limited         Common Stock 1,216 shares         83,065           CenturyTel Inc.         Common Stock 1,391 shares         82,138           Northrop Grumman Corporation         Common Stock 1,391 shares         80,444           Stanley Black & Decker Inc.         Common Stock 1,190 shares         80,444  |   |                                     |            |            |
| UnitedHealth Group Inc.         Common Stock 2,019 shares         102,323           General Electric Company         Common Stock 5,503 shares         98,559           Wells Fargo & Company         Common Stock 3,515 shares         96,873           AT&T Inc.         Common Stock 3,174 shares         95,982           PepsiCo Inc.         Common Stock 1,441 shares         95,610           Vodafone Group PLC         Common Stock 3,218 shares         90,201           Hess Corporation         Common Stock 1,568 shares         89,062           Sanofi-Aventis         Common Stock 2,376 shares         86,819           PNC Financial Services Group         Common Stock 1,505 shares         86,793           CVS Caremark Corporation         Common Stock 2,065 shares         84,211           Edison International         Common Stock 2,065 shares         83,131           Schlumberger Limited         Common Stock 1,216 shares         83,065           CenturyTel Inc.         Common Stock 1,391 shares         82,138           Northrop Grumman Corporation         Common Stock 1,391 shares         81,346           Stanley Black & Decker Inc.         Common Stock 1,190 shares         80,444  |   |                                     |            |            |
| General Electric Company         Common Stock 5,503 shares         98,559           Wells Fargo & Company         Common Stock 3,515 shares         96,873           AT&T Inc.         Common Stock 3,174 shares         95,982           PepsiCo Inc.         Common Stock 1,441 shares         95,610           Vodafone Group PLC         Common Stock 3,218 shares         90,201           Hess Corporation         Common Stock 1,568 shares         89,062           Sanofi-Aventis         Common Stock 2,376 shares         86,819           PNC Financial Services Group         Common Stock 1,505 shares         86,819           CVS Caremark Corporation         Common Stock 2,065 shares         84,211           Edison International         Common Stock 2,008 shares         83,131           Schlumberger Limited         Common Stock 1,216 shares         83,065           CenturyTel Inc.         Common Stock 2,208 shares         82,138           Northrop Grumman Corporation         Common Stock 1,391 shares         81,346           Stanley Black & Decker Inc.         Common Stock 1,190 shares         80,444  |   |                                     |            |            |
| Wells Fargo & Company       Common Stock 3,515 shares       96,873         AT&T Inc.       Common Stock 3,174 shares       95,982         PepsiCo Inc.       Common Stock 1,441 shares       95,610         Vodafone Group PLC       Common Stock 3,218 shares       90,201         Hess Corporation       Common Stock 1,568 shares       89,062         Sanofi-Aventis       Common Stock 2,376 shares       86,819         PNC Financial Services Group       Common Stock 1,505 shares       86,793         CVS Caremark Corporation       Common Stock 2,065 shares       84,211         Edison International       Common Stock 2,008 shares       83,131         Schlumberger Limited       Common Stock 1,216 shares       83,065         CenturyTel Inc.       Common Stock 2,208 shares       82,138         Northrop Grumman Corporation       Common Stock 1,391 shares       81,346         Stanley Black & Decker Inc.       Common Stock 1,190 shares       80,444  |   |                                     |            |            |
| AT&T Inc.         Common Stock 3,174 shares         95,982           PepsiCo Inc.         Common Stock 1,441 shares         95,610           Vodafone Group PLC         Common Stock 3,218 shares         90,201           Hess Corporation         Common Stock 1,568 shares         89,062           Sanofi-Aventis         Common Stock 2,376 shares         86,819           PNC Financial Services Group         Common Stock 1,505 shares         86,793           CVS Caremark Corporation         Common Stock 2,065 shares         84,211           Edison International         Common Stock 2,008 shares         83,131           Schlumberger Limited         Common Stock 1,216 shares         83,065           CenturyTel Inc.         Common Stock 2,208 shares         82,138           Northrop Grumman Corporation         Common Stock 1,391 shares         81,346           Stanley Black & Decker Inc.         Common Stock 1,190 shares         80,444   |   |                                     |            |            |
| PepsiCo Inc.         Common Stock 1,441 shares         95,610           Vodafone Group PLC         Common Stock 3,218 shares         90,201           Hess Corporation         Common Stock 1,568 shares         89,062           Sanofi-Aventis         Common Stock 2,376 shares         86,819           PNC Financial Services Group         Common Stock 1,505 shares         86,793           CVS Caremark Corporation         Common Stock 2,065 shares         84,211           Edison International         Common Stock 2,008 shares         83,131           Schlumberger Limited         Common Stock 1,216 shares         83,065           CenturyTel Inc.         Common Stock 2,208 shares         82,138           Northrop Grumman Corporation         Common Stock 1,391 shares         81,346           Stanley Black & Decker Inc.         Common Stock 1,190 shares         80,444  |   |                                     |            |            |
| Vodafone Group PLC         Common Stock 3,218 shares         90,201           Hess Corporation         Common Stock 1,568 shares         89,062           Sanofi-Aventis         Common Stock 2,376 shares         86,819           PNC Financial Services Group         Common Stock 1,505 shares         86,793           CVS Caremark Corporation         Common Stock 2,065 shares         84,211           Edison International         Common Stock 2,008 shares         83,131           Schlumberger Limited         Common Stock 1,216 shares         83,065           CenturyTel Inc.         Common Stock 2,208 shares         82,138           Northrop Grumman Corporation         Common Stock 1,391 shares         81,346           Stanley Black & Decker Inc.         Common Stock 1,190 shares         80,444  |   |                                     |            |            |
| Hess Corporation         Common Stock 1,568 shares         89,062           Sanofi-Aventis         Common Stock 2,376 shares         86,819           PNC Financial Services Group         Common Stock 1,505 shares         86,793           CVS Caremark Corporation         Common Stock 2,065 shares         84,211           Edison International         Common Stock 2,008 shares         83,131           Schlumberger Limited         Common Stock 1,216 shares         83,065           CenturyTel Inc.         Common Stock 2,208 shares         82,138           Northrop Grumman Corporation         Common Stock 1,391 shares         81,346           Stanley Black & Decker Inc.         Common Stock 1,190 shares         80,444  |   |                                     |            |            |
| Sanofi-Aventis         Common Stock 2,376 shares         86,819           PNC Financial Services Group         Common Stock 1,505 shares         86,793           CVS Caremark Corporation         Common Stock 2,065 shares         84,211           Edison International         Common Stock 2,008 shares         83,131           Schlumberger Limited         Common Stock 1,216 shares         83,065           CenturyTel Inc.         Common Stock 2,208 shares         82,138           Northrop Grumman Corporation         Common Stock 1,391 shares         81,346           Stanley Black & Decker Inc.         Common Stock 1,190 shares         80,444  |   |                                     |            |            |
| PNC Financial Services Group         Common Stock 1,505 shares         86,793           CVS Caremark Corporation         Common Stock 2,065 shares         84,211           Edison International         Common Stock 2,008 shares         83,131           Schlumberger Limited         Common Stock 1,216 shares         83,065           CenturyTel Inc.         Common Stock 2,208 shares         82,138           Northrop Grumman Corporation         Common Stock 1,391 shares         81,346           Stanley Black & Decker Inc.         Common Stock 1,190 shares         80,444  |   |                                     |            |            |
| CVS Caremark Corporation         Common Stock 2,065 shares         84,211           Edison International         Common Stock 2,008 shares         83,131           Schlumberger Limited         Common Stock 1,216 shares         83,065           CenturyTel Inc.         Common Stock 2,208 shares         82,138           Northrop Grumman Corporation         Common Stock 1,391 shares         81,346           Stanley Black & Decker Inc.         Common Stock 1,190 shares         80,444  |   |                                     |            |            |
| Edison International Common Stock 2,008 shares 83,131 Schlumberger Limited Common Stock 1,216 shares 83,065 CenturyTel Inc. Common Stock 2,208 shares 82,138 Northrop Grumman Corporation Common Stock 1,391 shares 81,346 Stanley Black & Decker Inc. Common Stock 1,190 shares 80,444  |   |                                     |            |            |
| Schlumberger LimitedCommon Stock 1,216 shares83,065CenturyTel Inc.Common Stock 2,208 shares82,138Northrop Grumman CorporationCommon Stock 1,391 shares81,346Stanley Black & Decker Inc.Common Stock 1,190 shares80,444   |   | 7                                   |            |            |
| CenturyTel Inc.Common Stock 2,208 shares82,138Northrop Grumman CorporationCommon Stock 1,391 shares81,346Stanley Black & Decker Inc.Common Stock 1,190 shares80,444  |   |                                     |            |            |
| Northrop Grumman Corporation Common Stock 1,391 shares 81,346 Stanley Black & Decker Inc. Common Stock 1,190 shares 80,444   |   |                                     |            |            |
| Stanley Black & Decker Inc. Common Stock 1,190 shares 80,444   |   |                                     |            |            |
|  |   |                                     |            |            |
|  |   |                                     |            |            |

| Identity of Issue                   | Description of Investment | Current Value    |
|-------------------------------------|---------------------------|------------------|
|                                     |                           |                  |
| Oracle Corporation                  | Common Stock 3,013 shares | 77,283           |
| Exelon Corporation                  | Common Stock 1,780 shares | 77,199           |
| State Street Corporation            | Common Stock 1,913 shares | 77,113           |
| Fifth Third Bancorp                 | Common Stock 6.053 shares | 76,994           |
| Viacom Inc. Class B                 | Common Stock 1,665 shares | 75,608           |
| Covidien PLC                        | Common Stock 1,673 shares | 75,302           |
| Medtronic Inc.                      | Common Stock 1,939 shares | 74,167           |
| Honeywell International Inc.        | Common Stock 1.353 shares | 73,536           |
| Coca-Cola Enterprises Inc.          | Common Stock 2,852 shares | 73,525           |
| Norfolk Southern Corporation        | Common Stock 982 shares   | 71,549           |
| Ameriprise Financial Inc.           | Common Stock 1.401 shares | 69,546           |
| Sara Lee Corporation                | Common Stock 3,657 shares | 69.190           |
| Citigroup Inc.                      | Common Stock 2.623 shares | 69,011           |
| Kellogg Company                     | Common Stock 1,346 shares | 68.067           |
| MetLife Inc.                        | Common Stock 2,177 shares | 67,879           |
| Discover Financial Services         | Common Stock 2,822 shares | 67,728           |
| PPL Corporation                     | Common Stock 2,288 shares | 67,313           |
| Cisco Systems Inc.                  | Common Stock 3,712 shares | 67,113           |
| Eaton Corporation                   | Common Stock 1,537 shares | 66,906           |
| Motorola Solutions Inc.             | Common Stock 1,427 shares | 66,056           |
| Travelers Companies Inc.            | Common Stock 1,112 shares | 65,797           |
| Liberty Interactive Corporation     | Common Stock 3,994 shares | 64,763           |
| eBay Inc.                           | Common Stock 2,096 shares | 63,572           |
| Air Products & Chemical Inc.        | Common Stock 746 shares   | 63,552           |
| Cooper Industries PLC               | Common Stock 1,173 shares | 63,518           |
|                                     |                           |                  |
| Texas Instruments Inc.              | Common Stock 2,182 shares | 63,518           |
| Weyerhaeuser Company                | Common Stock 3,346 shares | 62,470           |
| SM Energy Company                   | Common Stock 854 shares   | 62,427           |
| Bristol-Myers Squibb Company        | Common Stock 1,706 shares | 60,119<br>59,737 |
| Omnicom Group Inc.                  | Common Stock 1,340 shares |                  |
| Microsoft Corporation               | Common Stock 2,241 shares | 58,176           |
| El Paso Corporation                 | Common Stock 2,169 shares | 57,630           |
| Unum Group                          | Common Stock 2,675 shares | 56,362           |
| US Bancorp                          | Common Stock 2,028 shares | 54,857           |
| Applied Materials Inc.              | Common Stock 5,063 shares | 54,225           |
| Legg Mason Inc.                     | Common Stock 2,165 shares | 52,068           |
| Transocean Limited                  | Common Stock 1,326 shares | 50,905           |
| Apple Inc.                          | Common Stock 120 shares   | 48,600           |
| Vulcan Materials Company            | Common Stock 1,212 shares | 47,692           |
| CBS Corporation Class B             | Common Stock 1,709 shares | 46,382           |
| DIRECTV Class A                     | Common Stock 1,065 shares | 45,539           |
| HCA Holdings Inc.                   | Common Stock 2,024 shares | 44,589           |
| Johnson Controls Inc.               | Common Stock 1,408 shares | 44,014           |
| Bank of New York Mellon Corporation | Common Stock 2,168 shares | 43,165           |
| Goodyear Tire & Rubber Company      | Common Stock 3,030 shares | 42,935           |
| Consol Energy Inc.                  | Common Stock 1,077 shares | 39,526           |
| Bank of America Corporation*        | Common Stock 6,659 shares | 37,024           |
| General Motors Company              | Common Stock 1,793 shares | 36,344           |
| Noble Energy Inc.                   | Common Stock 284 shares   | 26,807           |
| Noble Ellergy flic.                 | Common Stock 204 shares   |                  |
| AOL Inc.                            | Common Stock 1,493 shares | 22,544           |

| Identity of Issue   | Description of Investment             | Current Value |
|---|---------------------------------------|---------------|
| Total Large Cap Value Asset Class                                       |                                       | 5,907,52      |
| Participant Self-Directed Accounts                                      | Various investments                   | 603,33        |
| Real Estate Investment Trust (REIT) Asset Class:                        |                                       |               |
| Vanguard Specialized Portfolios REIT Index Fund Institutional Class     | Mutual Fund 323,515 units             | 4,111,878     |
| Northern Trust Collective Short Term Investment Fund*                   | Common Collective Trust 338,680 units | 338,680       |
| Total Real Estate Investment Trust (REIT) Asset Class                   |                                       | 4,450,55      |
| Small-Mid Cap Growth Asset Class:                                       |                                       |               |
| Northern Trust Collective Russell 2000 Growth Index Fund – Non-Lending* | Common Collective Trust 743 units     | 109,485       |
| Northern Trust Collective Short Term Investment Fund*                   | Common Collective Trust 106,862 units | 106,862       |
| Roper Industries Inc.   | Common Stock 490 shares               | 42,566        |
| Ametek Inc.   | Common Stock 940 shares               | 39,574        |
| Transdigm Group Inc.  | Common Stock 393 shares               | 37,602        |
| HMS Holdings Corporation  | Common Stock 1,162 shares             | 37,161        |
| Affiliated Managers Group Inc.  | Common Stock 383 shares               | 36,749        |
| Gardner Denver Inc.   | Common Stock 439 shares               | 33,829        |
| SXC Health Solutions Corporation  | Common Stock 554 shares               | 31,290        |
| Signature Bank  | Common Stock 509 shares               | 30,535        |
| Zoll Medical Corporation  | Common Stock 479 shares               | 30,263        |
| Airgas Inc.   | Common Stock 382 shares               | 29,827        |
| Verifone Systems Inc.   | Common Stock 822 shares               | 29,197        |
| Clean Habors Inc.   | Common Stock 453 shares               | 28,870        |
| Marketaxess Holdings Inc.   | Common Stock 957 shares               | 28,815        |
| Wesco International Inc.  | Common Stock 535 shares               | 28,360        |
| Vitamin Shoppe Inc.   | Common Stock 696 shares               | 27,756        |
| BE Aerospace Inc.   | Common Stock 708 shares               | 27,407        |
| MICROS Systems Inc.   | Common Stock 579 shares               | 26,970        |
| Synchronoss Technologies Inc.   | Common Stock 890 shares               | 26,887        |
| Acacia Research Corporation   | Common Stock 724 shares               | 26,433        |
| Albemarle Corporation   | Common Stock 479 shares               | 24,673        |
| Oasis Petroleum Inc.  | Common Stock 845 shares               | 24,581        |
| Riverbed Technology Inc.  | Common Stock 1,041 shares             | 24,464        |
| Petsmart Inc.   | Common Stock 461 shares               | 23,645        |
| Cabot Oil & Gas Corporation   | Common Stock 308 shares               | 23,377        |
| Tractor Supply Company  | Common Stock 332 shares               | 23,290        |
| Heartland Payment System Inc.   | Common Stock 949 shares               | 23,118        |
| Air Methods Corporation   | Common Stock 269 shares               | 22,717        |
| Dick's Sporting Goods, Inc.   | Common Stock 606 shares               | 22,349        |
| ACI Worldwide Inc.  | Common Stock 755 shares               | 21,623        |
| Gartner Inc.  | Common Stock 591 shares               | 20,549        |
| Rosetta Resources Inc.  | Common Stock 463 shares               | 20,141        |
| BJ's Restaurants, Inc.  | Common Stock 442 shares               | 20,031        |
| Herbalife Limited   | Common Stock 379 shares               | 19,583        |
| MWI Veterinary Supply Inc.  | Common Stock 291 shares               | 19,334        |
| Haynes International Inc.   | Common Stock 353 shares               | 19,274        |
| Cooper Companies Inc.   | Common Stock 267 shares               | 18,829        |
| Cadence Design System Inc.  | Common Stock 1,798 shares             | 18,699        |

| Identity of Issue                    | Description of Investment | Current Value |
|--------------------------------------|---------------------------|---------------|
|                                      |                           |               |
| Portfolio Recovery Associates Inc.   | Common Stock 276 shares   | 18,636        |
| Tempur-Pedic International Inc.      | Common Stock 346 shares   | 18,175        |
| Catalyst Health Solutions Inc.       | Common Stock 348 shares   | 18,096        |
| Netgear Inc.                         | Common Stock 531 shares   | 17,826        |
| CommVault Systems, Inc.              | Common Stock 416 shares   | 17,772        |
| Genesee & Wyoming Inc.               | Common Stock 293 shares   | 17.750        |
| Oceaneering International            | Common Stock 378 shares   | 17,437        |
| NCR Corporation                      | Common Stock 1,059 shares | 17,431        |
| Oil States Intermational Inc.        | Common Stock 228 shares   | 17,412        |
| DSW Inc.                             | Common Stock 393 shares   | 17,375        |
| Nu Skin Enterprises Inc. Class A     | Common Stock 356 shares   | 17,291        |
| Energy XXI                           | Common Stock 517 shares   | 16,482        |
| Idexx Labs Inc.                      | Common Stock 209 shares   | 16,085        |
| Alaska Air Group Inc.                | Common Stock 214 shares   | 16,069        |
| Ultimate Software Group Inc.         | Common Stock 241 shares   | 15,694        |
| Polypore International Inc.          | Common Stock 351 shares   | 15,440        |
| Panera Bread                         | Common Stock 108 shares   | 15,277        |
| Acme Packet Inc.                     | Common Stock 493 shares   | 15,277        |
| Ceva Inc.                            | Common Stock 501 shares   | 15,160        |
| 00.10 2000                           |                           | 14,834        |
| Mednax Inc.                          | Common Stock 206 shares   |               |
| Core Laboratories                    | Common Stock 128 shares   | 14,586        |
| Polaris Industries Inc.              | Common Stock 258 shares   | 14,443        |
| Team Health Holdings Inc.            | Common Stock 642 shares   | 14,169        |
| Monster Beverage Corporation         | Common Stock 152 shares   | 14,005        |
| PVH Corporation                      | Common Stock 196 shares   | 13,816        |
| Cargo Ceramics Inc.                  | Common Stock 112 shares   | 13,813        |
| United Rentals, Inc.                 | Common Stock 458 shares   | 13,534        |
| Informatica Corporation              | Common Stock 357 shares   | 13,184        |
| Oyo Geospace Corporation             | Common Stock 169 shares   | 13,069        |
| Wright Express Corporation           | Common Stock 240 shares   | 13,027        |
| Genesco Inc.                         | Common Stock 209 shares   | 12,904        |
| Manhattan Assocs Inc.                | Common Stock 315 shares   | 12,751        |
| Avis Budget Group Inc.               | Common Stock 1,165 shares | 12,489        |
| Higher One Holdings Inc.             | Common Stock 670 shares   | 12,355        |
| Franklin Electric Company, Inc       | Common Stock 283 shares   | 12,327        |
| Netsuite Inc.                        | Common Stock 288 shares   | 11,678        |
| Qlik Technologies Inc.               | Common Stock 477 shares   | 11,543        |
| Tibco Software Inc.                  | Common Stock 475 shares   | 11,357        |
| AthenaHealth Inc.                    | Common Stock 229 shares   | 11,248        |
| Chart Industries Inc.                | Common Stock 201 shares   | 10,868        |
| Monro Muffler Brake Inc.             | Common Stock 280 shares   | 10,861        |
| Vera Bradley Inc.                    | Common Stock 331 shares   | 10,675        |
| Mistras Group Inc.                   | Common Stock 418 shares   | 10,655        |
| Fresh Market Inc.                    | Common Stock 259 shares   | 10,334        |
| Solera Holdings Inc.                 | Common Stock 232 shares   | 10,333        |
| Aruba Networks Inc.                  | Common Stock 551 shares   | 10,205        |
| Ulta Salon Cometics & Fragrance Inc. | Common Stock 151 shares   | 9,803         |
| Exlservice Com Inc.                  | Common Stock 434 shares   | 9,709         |
| Align Technology Inc.                | Common Stock 404 shares   | 9,585         |
| Liquidity Sycs Inc.                  | Common Stock 249 shares   | 9,188         |
| Teradata Corporation                 | Common Stock 165 shares   | 8,004         |
|                                      | Common Stock 100 shares   | 0,00 .        |

| Total Small-Mid Cap Index Asset Class:  Blackrock Extended Equity Market Fund F*  Northern Trust Collective Extended Equity Index Fund*  Com Total Small-Mid Cap Index Asset Class  Small-Mid Cap Index Asset Class  Small-Mid Cap Value Asset Class:  Northern Trust Collective Russell 2000 Value Index Fund – Non-Lending*  Com Northern Trust Collective Short Term Investment Fund*  Com Cobalt International Energy Inc.           | nmon Stock 355 shares  nmon Collective Trust 210,395 units nmon Collective Trust 4,035 units  nmon Collective Trust 6,684 units nmon Collective Trust 383,729 units nmon Stock 15,100 shares nmon Stock 6,500 shares nmon Stock 6,500 shares | 7,079  5,844,772 553,397  951,644 383,729 234,352 213,453 | 1,915,793<br>6,398,169 |
|--|--|---|------------------------|
| Total Small-Mid Cap Growth Asset Class:  Total Small-Mid Cap Index Asset Class: Blackrock Extended Equity Market Fund F* Com Northern Trust Collective Extended Equity Index Fund* Com Total Small-Mid Cap Index Asset Class  Small-Mid Cap Value Asset Class: Northern Trust Collective Russell 2000 Value Index Fund – Non-Lending* Com Northern Trust Collective Short Term Investment Fund* Com Cobalt International Energy Inc. Com | nmon Collective Trust 210,395 units nmon Collective Trust 4,035 units nmon Collective Trust 6,684 units nmon Collective Trust 383,729 units nmon Stock 15,100 shares nmon Stock 11,100 shares  | 5,844,772<br>553,397<br>951,644<br>383,729<br>234,352     |                        |
| Total Small-Mid Cap Index Asset Class: Blackrock Extended Equity Market Fund F* Northern Trust Collective Extended Equity Index Fund* Com Total Small-Mid Cap Index Asset Class  Small-Mid Cap Value Asset Class: Northern Trust Collective Russell 2000 Value Index Fund – Non-Lending* Com Northern Trust Collective Short Term Investment Fund* Cobalt International Energy Inc. Com  | nmon Collective Trust 4,035 units  nmon Collective Trust 6,684 units nmon Collective Trust 383,729 units umon Stock 15,100 shares umon Stock 11,100 shares   | 553,397<br>951,644<br>383,729<br>234,352                  |                        |
| Blackrock Extended Equity Market Fund F*  Northern Trust Collective Extended Equity Index Fund*  Total Small-Mid Cap Index Asset Class  Small-Mid Cap Value Asset Class:  Northern Trust Collective Russell 2000 Value Index Fund – Non-Lending*  Northern Trust Collective Short Term Investment Fund*  Com Cobalt International Energy Inc.  | nmon Collective Trust 4,035 units  nmon Collective Trust 6,684 units nmon Collective Trust 383,729 units umon Stock 15,100 shares umon Stock 11,100 shares   | 553,397<br>951,644<br>383,729<br>234,352                  | 6,398,169              |
| Northern Trust Collective Extended Equity Index Fund*  Total Small-Mid Cap Index Asset Class  Small-Mid Cap Value Asset Class:  Northern Trust Collective Russell 2000 Value Index Fund – Non-Lending*  Northern Trust Collective Short Term Investment Fund*  Com  Cobalt International Energy Inc.   | nmon Collective Trust 4,035 units  nmon Collective Trust 6,684 units nmon Collective Trust 383,729 units umon Stock 15,100 shares umon Stock 11,100 shares   | 553,397<br>951,644<br>383,729<br>234,352                  | 6,398,169              |
| Total Small-Mid Cap Index Asset Class  Small-Mid Cap Value Asset Class:  Northern Trust Collective Russell 2000 Value Index Fund – Non-Lending*  Com Cobalt International Energy Inc.  Com   | nmon Collective Trust 6,684 units<br>nmon Collective Trust 383,729 units<br>nmon Stock 15,100 shares<br>nmon Stock 11,100 shares   | 951,644<br>383,729<br>234,352                             | 6,398,169              |
| Small-Mid Cap Value Asset Class:  Northern Trust Collective Russell 2000 Value Index Fund – Non-Lending*  Com  Northern Trust Collective Short Term Investment Fund*  Cobalt International Energy Inc.   | nmon Collective Trust 383,729 units<br>nmon Stock 15,100 shares<br>nmon Stock 11,100 shares  | 383,729<br>234,352  | 6,398,169              |
| Northern Trust Collective Russell 2000 Value Index Fund – Non-Lending*  Northern Trust Collective Short Term Investment Fund*  Com Cobalt International Energy Inc.  Com   | nmon Collective Trust 383,729 units<br>nmon Stock 15,100 shares<br>nmon Stock 11,100 shares  | 383,729<br>234,352  |                        |
| Northern Trust Collective Short Term Investment Fund*  Com Cobalt International Energy Inc.  Com   | nmon Collective Trust 383,729 units<br>nmon Stock 15,100 shares<br>nmon Stock 11,100 shares  | 383,729<br>234,352  |                        |
| Cobalt International Energy Inc.   | nmon Stock 15,100 shares<br>nmon Stock 11,100 shares   | 234,352   |                        |
|  | nmon Stock 11,100 shares   |   |                        |
|  |  | 242,452   |                        |
|  | nmon Stock 6,500 shares  | 213,453   |                        |
|  |  | 207,870   |                        |
|  | nmon Stock 5,900 shares  | 197,886   |                        |
|  | nmon Stock 5,250 shares  | 194,460   |                        |
|  | nmon Stock 12.800 shares   | 193.664   |                        |
|  | nmon Stock 6.400 shares  | 175,424   |                        |
|  | nmon Stock 8,400 shares  | 169,806   |                        |
|  | nmon Stock 6,400 shares  | 168,832   |                        |
|  | nmon Stock 8,800 shares  | 163,240   |                        |
|  | nmon Stock 25,020 shares   | 157,876   |                        |
|  | nmon Stock 5,400 shares  | 157,464   |                        |
|  | nmon Stock 28,025 shares   | 154,418   |                        |
|  | nmon Stock 4,900 shares  | 153,272   |                        |
|  | nmon Stock 4,850 shares  | 150,787   |                        |
|  |  | 148,837   |                        |
|  | nmon Stock 5,350 shares  |   |                        |
|  | nmon Stock 3,900 shares  | 145,899   |                        |
|  | nmon Stock 10,400 shares   | 141,752   |                        |
|  | nmon Stock 8,000 shares  | 141,600   |                        |
|  | nmon Stock 3,900 shares  | 138,879   |                        |
|  | nmon Stock 17,380 shares   | 136,259   |                        |
|  | nmon Stock 2,575 shares  | 134,595   |                        |
|  | nmon Stock 2,100 shares  | 132,153   |                        |
|  | nmon Stock 21,050 shares   | 131,142   |                        |
|  | nmon Stock 4,370 shares  | 130,313   |                        |
|  | nmon Stock 4,250 shares  | 130,093   |                        |
|  | nmon Stock 7,900 shares  | 129,007   |                        |
|  | nmon Stock 29,700 shares   | 127,710   |                        |
|  | nmon Stock 11,800 shares   | 127,676   |                        |
|  | nmon Stock 24,400 shares   | 126,636   |                        |
|  | nmon Stock 7,340 shares  | 122,945   |                        |
|  | nmon Stock 13,250 shares   | 120,973   |                        |
|  | nmon Stock 2,500 shares  | 119,625   |                        |
|  | nmon Stock 14,344 shares   | 114,895   |                        |
| Magna International Inc. Class A Com.  | nmon Stock 3,400 shares  | 113,254   |                        |
|  | nmon Stock 7,300 shares  | 110,230   |                        |
|  | nmon Stock 6,970 shares  | 108,732   |                        |
|  | nmon Stock 2,100 shares  | 108,171   |                        |
|  | nmon Stock 1,675 shares  | 107,552   |                        |

| Identity of Issue                      | Description of Investment  | Current Value |
|--|----------------------------|---------------|
|  |                            |               |
| Treehouse Foods Inc.                   | Common Stock 1,600 shares  | 104,608       |
| Keycorp                                | Common Stock 13,600 shares | 104,584       |
| Manpower Inc.                          | Common Stock 2,900 shares  | 103,675       |
| Alterra Capital Holdings Inc.          | Common Stock 4,260 shares  | 100,664       |
| Circor International Inc.              | Common Stock 2,850 shares  | 100,634       |
| Edison International                   | Common Stock 2,400 shares  | 99,360        |
| Meadowbrook Insurance Group Inc.       | Common Stock 9,140 shares  | 97,615        |
| Great Plains Energy Inc.               | Common Stock 4,400 shares  | 95,832        |
| ON Semiconductor Corporation           | Common Stock 12,200 shares | 94,184        |
| Reinsurance Group of America Inc.      | Common Stock 1,775 shares  | 92,744        |
| Super Valu Inc.                        | Common Stock 11,400 shares | 92,568        |
| Royal Gold Inc.                        | Common Stock 1,350 shares  | 91,031        |
| People's United Financial Inc.         | Common Stock 6,750 shares  | 86,738        |
| Fifth Third Bancorp                    | Common Stock 6,700 shares  | 85,224        |
| Unum Group                             | Common Stock 4,000 shares  | 84,280        |
| Thompson Creek Metals Company Inc.     | Common Stock 12,050 shares | 83,868        |
| Torchmark Corporation                  | Common Stock 1.900 shares  | 82,441        |
| Scorpio Tankers Inc.                   | Common Stock 16.630 shares | 81,321        |
| PPL Corporation                        | Common Stock 2,700 shares  | 79,434        |
| Libbey Inc.                            | Common Stock 6.160 shares  | 78,478        |
| Maiden Holdings Limited                | Common Stock 8,890 shares  | 77,876        |
| Boston Private Financial Holdings Inc. | Common Stock 9,740 shares  | 77,336        |
| Kosmos Energy Limited                  | Common Stock 6,300 shares  | 77,238        |
| Providence Service Corporation         | Common Stock 5,600 shares  | 77,056        |
| Vertex Pharmaceuticals Inc.            | Common Stock 2,225 shares  | 73,892        |
| Kennedy-Wilson Holdings Inc.           | Common Stock 6,910 shares  | 73,108        |
| Orbital Sciences Corporation           | Common Stock 6,910 shares  | 73,100        |
| Middleby Corporation                   | Common Stock 7,75 shares   | 73,013        |
| Navigant Consulting Inc.               | Common Stock 6,290 shares  | 71,769        |
| Ocwen Financial Corporation            | Common Stock 4,930 shares  | 71,769        |
|  |                            | 69,519        |
| Ciber Inc.                             | Common Stock 18,010 shares |               |
| J.C. Penney Company Inc.               | Common Stock 1,900 shares  | 66,785        |
| Campus Crest Communities Inc.          | Common Stock 6,610 shares  | 66,497        |
| PHH Corporation                        | Common Stock 6,200 shares  | 66,340        |
| Willis Group Holdings                  | Common Stock 1,700 shares  | 65,960        |
| Northwest Bancshares Inc.              | Common Stock 5,300 shares  | 65,932        |
| Safeway Inc.                           | Common Stock 3,100 shares  | 65,224        |
| Arch Coal Inc.                         | Common Stock 4,400 shares  | 63,844        |
| Hormel Foods Corporation               | Common Stock 2,150 shares  | 62,974        |
| Schawk Inc. Class A                    | Common Stock 5,600 shares  | 62,776        |
| Schweitzer-Mauduit International Inc.  | Common Stock 940 shares    | 62,472        |
| Tutor Perini Corporation               | Common Stock 5,060 shares  | 62,440        |
| The Jones Group Inc.                   | Common Stock 5,820 shares  | 61,401        |
| MDC Partners Inc. Class A              | Common Stock 4,530 shares  | 61,246        |
| FEI Company                            | Common Stock 1,400 shares  | 57,092        |
| Home Bancshares Inc.                   | Common Stock 2,180 shares  | 56,484        |
| Horsehead Holding Corporation          | Common Stock 6,200 shares  | 55,862        |
| Wesco International Inc.               | Common Stock 1,050 shares  | 55,661        |
| Digi International Inc.                | Common Stock 4,930 shares  | 55,019        |
| Aurizon Mines Limited                  | Common Stock 11,100 shares | 54,723        |
|  | Common Stock 5,600 shares  |               |

| Identity of Issue                             | Description of Investment                              | Current Value    |
|---|--|------------------|
|   |  |                  |
| Hawaiian Holdings Inc.                        | Common Stock 9,380 shares                              | 54,404           |
| Aeroflex Holding Corporation                  | Common Stock 5,300 shares                              | 54,272           |
| XL Group PLC                                  | Common Stock 2.700 shares                              | 53,379           |
| Embraer SA                                    | Common Stock 2.100 shares                              | 52,962           |
| Columbus McKinnon Corporation                 | Common Stock 4,150 shares                              | 52,664           |
| Crexus Investment Corporation                 | Common Stock 4.990 shares                              | 51,796           |
| Inverness Medical Innovations Inc.            | Common Stock 2,240 shares                              | 51,722           |
| Global Indemnity PLC                          | Common Stock 2.560 shares                              | 50,765           |
| Synovus Financial Corporation                 | Common Stock 35,700 shares                             | 50,337           |
| Chiquita Brands International Inc.            | Common Stock 6.010 shares                              | 50,123           |
| Neutral Tandem Inc.                           | Common Stock 4,640 shares                              | 49,602           |
| Natus Medical Inc.                            | Common Stock 5,210 shares                              | 49,130           |
| Goodyear Tire & Rubber Company                | Common Stock 3,400 shares                              | 48,178           |
| eResearch Technology Inc.                     | Common Stock 10,190 shares                             | 47,791           |
| Viewpoint Financial Group Inc.                | Common Stock 3,640 shares                              | 47,356           |
| Validus Holding Limited                       | Common Stock 1,480 shares                              | 46,620           |
| Globe Specialty Metals Inc.                   | Common Stock 3,440 shares                              | 46.062           |
| Hackett Group Inc.                            | Common Stock 12,260 shares                             | 45,852           |
| Nelnet Inc. Class A                           | Common Stock 1.870 shares                              | 45,759           |
| Aegean Marine Petroleum Network Inc.          | Common Stock 1,100 shares                              | 45,288           |
| American Capital Agency Corporation REIT Fund | Common Stock 1,590 shares                              | 44,647           |
| Mistras Group Inc.                            | Common Stock 1,700 shares                              | 43,333           |
| Teleflex Inc.                                 | Common Stock 690 shares                                | 42,290           |
| Lexington Realty Trust                        | Common Stock 690 shares                                | 42,244           |
| TMS International Corporation                 | Common Stock 4.190 shares                              | 41,397           |
| FTI Consulting Inc.                           | Common Stock 970 shares                                | 41,147           |
| Lifepoint Hospitals Inc.                      | Common Stock 1,100 shares                              | 40,865           |
| Timken Company                                | Common Stock 1,050 shares                              | 40,646           |
| Swift Transportation Company Class A          | Common Stock 4,850 shares                              | 39,964           |
| Highwoods Properties Inc.                     | Common Stock 1,340 shares                              | 39,758           |
|   |  |                  |
| Matrix Service Company US Airways Group Inc.  | Common Stock 3,950 shares                              | 37,288           |
| US Airways Group Inc. ICF International Inc.  | Common Stock 7,020 shares                              | 35,591<br>35,435 |
| Encore Bancshares Inc.                        | Common Stock 1,430 shares<br>Common Stock 2,610 shares | 35,435<br>35,287 |
|   |  |                  |
| First Horizon National Corporation            | Common Stock 4,359 shares                              | 34,872<br>33.600 |
| Government Properties Income Trust            | Common Stock 1,490 shares                              |                  |
| WSFS Financial Corporation                    | Common Stock 930 shares                                | 33,443           |
| Medical Action Industries Inc.                | Common Stock 6,390 shares                              | 33,420           |
| Energy Partners Limited                       | Common Stock 2,200 shares                              | 32,120           |
| Simmons First National Corporation Class A    | Common Stock 1,170 shares                              | 31,812           |
| FBR Capital Markets Corporation               | Common Stock 15,500 shares                             | 31,775           |
| Plantronics Inc.                              | Common Stock 890 shares                                | 31,720           |
| ABM Industries Inc.                           | Common Stock 1,530 shares                              | 31,549           |
| Cadiz Inc.                                    | Common Stock 3,140 shares                              | 30,238           |
| Terex Corporation                             | Common Stock 2,200 shares                              | 29,722           |
| THL Credit Inc.                               | Common Stock 2,420 shares                              | 29,548           |
| Air Transport Services Group Inc.             | Common Stock 6,160 shares                              | 29,075           |
| Aeropostale Inc.                              | Common Stock 1,900 shares                              | 28,975           |
| Alliant Techsystems Inc.                      | Common Stock 500 shares                                | 28,580           |
| Casual Male Retail Group Inc.                 | Common Stock 8,230 shares                              | 28,147           |
| Orion Marine Group Inc.                       | Common Stock 4.130 shares                              | 27.465           |

# Schedule H, line 4i-Schedule of Assets (Held at End of Year) (continued)

| Identity of Issue                    | Description of Investment       | Current Value |
|--------------------------------------|---------------------------------|---------------|
|                                      |                                 |               |
| Penske Automotive Group Inc.         | Common Stock 1,410 shares       | 27,143        |
| Symmetry Medical Inc.                | Common Stock 3,330 shares       | 26,607        |
| Trinity Industries Inc.              | Common Stock 880 shares         | 26,453        |
| Global Power Equipment Group Inc.    | Common Stock 1,110 shares       | 26,363        |
| Paccar Inc.                          | Common Stock 700 shares         | 26,229        |
| Trimas Corporation                   | Common Stock 1,400 shares       | 25,130        |
| Body Cent Corporation                | Common Stock 1,000 shares       | 24,960        |
| Alaska Air Group Inc.                | Common Stock 330 shares         | 24,780        |
| OM Group Inc.                        | Common Stock 1,080 shares       | 24,181        |
| Emcor Group Inc.                     | Common Stock 900 shares         | 24,129        |
| Omnicare Inc.                        | Common Stock 700 shares         | 24,115        |
| La-Z-Boy Inc.                        | Common Stock 1,970 shares       | 23,443        |
| Spectrum Brands Holdings Inc.        | Common Stock 850 shares         | 23,290        |
| Lexmark International Inc.           | Common Stock 700 shares         | 23,149        |
| Saba Software Inc.                   | Common Stock 2,910 shares       | 22,960        |
| Accuray Inc.                         | Common Stock 5,210 shares       | 22,038        |
| Digital River Inc.                   | Common Stock 1.460 shares       | 21,929        |
| Symantec Corporation                 | Common Stock 1,400 shares       | 21,910        |
| NXP Semiconductors                   | Common Stock 1,400 shares       | 21,518        |
| Starwood Property Trust Inc.         | Common Stock 1,160 shares       | 21,472        |
| Dole Food Company Inc.               | Common Stock 2,480 shares       | 21,452        |
| CDC Software Corporation             | Common Stock 8,250 shares       | 21,450        |
| Zimmer Holdings Inc.                 | Common Stock 400 shares         | 21,368        |
| Brown Shoe Company Inc.              | Common Stock 2,300 shares       | 20,470        |
| SCBT Financial Corporation           | Common Stock 700 shares         | 20,307        |
| Portland General Electric Company    | Common Stock 790 shares         | 19,979        |
| United Financial Bancorp Inc.        | Common Stock 1.220 shares       | 19,679        |
|                                      |                                 | 19,454        |
| UIL Holdings Corporation             | Common Stock 550 shares         |               |
| Newpark Resources Inc.               | Common Stock 1,980 shares       | 18,810        |
| Omniamerican Bancorp Inc.            | Common Stock 1,130 shares       | 17,741        |
| ICU Medical Inc.                     | Common Stock 380 shares         | 17,100        |
| Approach Resources Inc.              | Common Stock 580 shares         | 17,058        |
| American Campus Communities Inc.     | Common Stock 400 shares         | 16,784        |
| Essa Bancorp Inc.                    | Common Stock 1,520 shares       | 15,914        |
| Fairpoint Communications Inc.        | Common Stock 3,000 shares       | 12,990        |
| RTI International Metals Inc.        | Common Stock 530 shares         | 12,301        |
| Chatham Lodging Trust                | Common Stock 1,110 shares       | 11,966        |
| AMN Healthcare Services Inc.         | Common Stock 2,650 shares       | 11,740        |
| Stealthgas Inc.                      | Common Stock 3,020 shares       | 11,657        |
| Murphy Oil Corporation               | Common Stock 200 shares         | 11,148        |
| Rand Logistics Inc.                  | Common Stock 1,630 shares       | 10,611        |
| Gomet Inc.                           | Convertible Equity 1,001 shares | 10,043        |
| Public Service Enterprise Group Inc. | Common Stock 300 shares         | 9,903         |
| Graftech International Limited       | Common Stock 720 shares         | 9,828         |
| Geomet Inc.                          | Common Stock 8,940 shares       | 8,314         |
| Cross Country Healthcare Inc.        | Common Stock 1,370 shares       | 7,604         |
| Global Geophysical Services          | Common Stock 400 shares         | 2,688         |
| Great American Group Inc.            | Common Stock 7,930 shares       | 896           |
| New Frontier Media Inc.              | Common Stock 580 shares         | 603           |
| otal Small-Mid Cap Value Asset Class |                                 | 13,916,305    |

Total Small-Mid Cap Value Asset Class 13,916,305

| Identity of Issue   | Description of Investment           | Current Value  |
|---|-------------------------------------|----------------|
| Notes Receivable from Participants*                         | Interest rates 4.25% - 12.66%       | 13,394,566     |
| Other Northern Trust Collective Short Term Investment Fund* | Common Collective Trust 3,369 units | 3,369          |
|   |                                     | \$ 170,088,175 |

<sup>\*</sup> Indicates party-in-interest

## **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

The Retirement and Savings Plan for Amgen Manufacturing, Limited (Name of Plan)

Date: <u>June 14, 2012</u>

By: /s/ JONATHAN M. PEACOCK

Jonathan M. Peacock Executive Vice President and Chief Financial Officer Amgen Manufacturing, Limited

# THE RETIREMENT AND SAVINGS PLAN FOR AMGEN MANUFACTURING, LIMITED

# INDEX TO EXHIBIT

Consent of Independent Registered Public Accounting Firm

Exhibit 23.1

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### CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We consent to the incorporation by reference in the Registration Statements (Form S-8 Nos. 33-47605 and 333-144580) pertaining to The Retirement and Savings Plan for Amgen Manufacturing, Limited of our report dated June 14, 2012, with respect to the financial statements and schedule of The Retirement and Savings Plan for Amgen Manufacturing, Limited included in this Annual Report (Form 11-K) for the year ended December 31, 2011.

/s/ ERNST & YOUNG LLP

San Juan, Puerto Rico June 14, 2012